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## FUNDAMENTAL PRINCIPLES

### Resolution: Mission Statement (2003)

Moved: CHMA, Seconded: CJAM. Carried.

The National Campus and Community Radio Association / Association nationale des radios étudiantes et communautaires (NCRA/ANREC) is dedicated to advancing the role and increasing the effectiveness of campus and community radio in Canada. The NCRA/ANREC facilitates communication among Members and provides developmental materials and networking services. It also represents the interest of the sector to governments, industry, and other agencies, and promotes public awareness and appreciation for community oriented radio in Canada.

### Resolution 95-F2: We Are The NCRA

Moved: Karen McHarg (CHUO), Seconded: Don McSwiney (CJSW). Carried.

Whereas, The NCRA Board of Directors is comprised of Members of this Association who volunteer their time to represent campus/community radio stations across Canada as a single voice; and

Whereas, All Members and Member stations are guided by the NCRA/ANREC statement of principles; therefore

Resolved, That we should accept responsibility for all initiatives taken on by this body. We should support our elected volunteer representatives and we should keep in mind that they are not the MAN.

## NCRA/ANREC BUSINESS

### Policies and Procedures

#### Resolution 91 7.5: NCRA Constitutional Committee

Moved: K. Brookland (CHSR), Seconded: Patti Schmidt (CKUT). Carried.

Resolved, That the NCRA strike a Constitutional Committee to review the by-laws and policy statements of the NCRA and, if necessary, propose amendments to the by-laws and policy statements, to be reviewed and approved by the Board of Directors.

Resolved, That if approved, said proposed amendments be voted on by the general Membership at the final plenary of the 1992 NCRA conference.

Resolved, That the constitutional committee be struck at the final plenary of the 1991 NCRA conference and be chosen from the general Membership in attendance at said plenary.

Resolved, That the constitutional committee be comprised of at least fifty percent women.

### Resolution 2001-F7: Procedures and Processes Working Group

Moved: Lilli Ju (CKDU), Seconded: Adam Gottlieb (CKUT). Carried.

Whereas, There is a general desire among Members to see that the NCRA Annual General Meeting plenaries are conducted in a comprehensive, efficient, accountable and accessible manner; and

Whereas, There is concern among Members that NCRA plenaries can be frustrating in this regard; and

Whereas, There is interest among Members to work together to improve this situation; therefore

Resolved, That a working group be formed, consisting of representatives from no less than three Member stations, with the mandate of presenting motions and/or by-law amendments at the NCRC 2002 designed to ameliorate this situation, with respect to issues including, but not limited to: Board electoral procedures, By-law awareness and amendments, NCRC plenary procedures, and Conference bid process.

Resolved, That this working group inform the Members of its progress twice in the coming year.

Resolved, That this working group prepare fact sheets addressing the issues identified by April 1, 2002, and make these available to all Members.

Resolved, That this working group collaborate with the NCRA Board to solicit nominations, conference bids, etc. and to ensure that Members are notified in writing of existing nominations for NCRA 2002 Board elections and the NCRC 2003 conference bids, by the time they arrive at NCRC 2002.

Resolution 94-F1: By-Law Revisions

Moved: Roy Nicholl (CHSR), Seconded: Jennifer Rowell (CRSJ). Carried.

Resolved, That Dan Hart and Roy Nicholl conduct a full review of the current structure of the organization, including the effectiveness of the current system of regional representation with respect to electing Directors of the organization, this review shall include the participation of all NCRA Members with report of the findings and proposed by-laws changes to be delivered to each Member no less than 60 days prior to the 1995 AGM and the contents of this report to be included on the agenda of the mid-session plenary of NCRC 95.

Resolution 98-F2: Board Expenses

Moved: H el ena Katz (CKUT), Seconded: Shane MacKinnon (CKDU). Carried with two abstentions.

Whereas, Unlike some national organizations, the NCRA does not have a bylaw stipulating that the entire Board of Directors must be consulted prior to spending larger sums of money; and

Whereas, A bylaw being passed at the 1999 AGM would not take effect until the year 2000; therefore

Resolved, That no amount greater than \$500.00 be spent and/or expenditures which exceed the line in the budget by any NCRA Board Member without prior approval of 50% + 1 Members of the Board of Directors before being incurred.

Resolution 99-F1: Financial Policy

Moved: Tristis Ward (CHSR/NCRA Board), Seconded: Magnus Thyvold (CFUV/NCRA Board). Carried unanimously.

Whereas, The need for a policy governing the conduct of the NCRA's financial business is evident; therefore

Resolved, That the NCRA Board create a comprehensive Financial Policy at its fall in-person meeting for review and adoption by the Membership at the next Annual General Meeting.

Resolved, That the NCRA adopt the attached Interim Financial Policy which shall be in effect until it is replaced by the comprehensive Financial Policy.

Resolution 2000-F1: Financial Policy

Moved: Tristis Ward (CHSR), Seconded: Anna Gilfillan (CKUW). Carried

Whereas, A motion at the 1999 AGM directed the Board to implement a draft Financial Policy and to present a final Financial Policy to the Membership at the 2000 AGM; and

Whereas, The 1999 audit of the NCRA suggested that such a policy would benefit the organization; and

Whereas, The NCRA By-Laws have been amended to refer to this Financial Policy; therefore

Resolved, That the Financial Policy (as presented) be adopted.

Resolution 2009-F3: Electoral Procedure

Moved: CJAM, Seconded: CJSF. Carried.

Whereas, the NCRA/ANREC is dedicated to fair and equal representation of the membership and the diverse communities they represent; and

Whereas, the NCRA Board of Directors is the elected representative body of the organization; and  
Whereas, the current electoral procedure of the NCRA is a majority-rules based model; and

Whereas, a Consensus-based electoral procedure would provide the opportunity for increased equity of representation; and

Whereas, electoral models such as the Borda Count method for board elections is both consensus based and easily implemented; therefore

Be it resolved that the NCRA strike a committee to conduct research and present a report for NCRC 2010 on the issue of reforming NCRA/ANREC electoral process outlining possible changes to improve electoral process and representation.

Resolution 2009-F5: Budget Notes

Moved: CJSW Seconded: CJSR. Carried

Whereas the NCRA budget is an important document outlining our annual financial situation, and, Whereas some of the line items are fairly straightforward and others may need more explanation,

BIRT a simple document to explain each budget line be presented with the budget numbers in order for members to easily reference what each line represents.

Board CompositionResolution 99-F2: First Nations Seat

Moved: Magnus Thyvold (CFUV/NCRA Board),  
Seconded: Mopa Dean (CIUT/NCRA Board).  
Carried with one opposed.

Whereas, The by-laws stipulate that a seat on the NCRA Board of Directors shall be reserved for a member of the First Nations of Canada and that if not filled shall remain vacant; and

Whereas, A by-election procedure exists in the bylaws; therefore

Resolved, That in the event that the First Nations seat is not filled by the conclusion of the AGM that a by-election be held for the purpose of filling this seat.

Resolved, That the by-election process be initiated no more than one month after the conclusion of the AGM.

Resolution 2009-F2: Equity Statement

Moved: CHRY, Seconded: CFRU

Whereas there has been a systemic problem of equity and diversity on the NCRA board  
And whereas the values of anti-oppression and equity are not apparent at NCRA plenaries

BIRT that the following equity statement be read at the beginning of every election process of the NCRA: The NCRA Statement of Principles mandates the NCRA to commit to providing alternative radio to an audience that is recognized as being diverse in ethnicity, culture, gender, sexual orientation, age, and physical and mental ability. The Board of Directors should reflect this diversity in its composition and it

is the responsibility of members of the association to implement these principles through the election process.

Resolution 2009-F9: Board Skills

Moved: CHRY Seconded: CFRU. Carried.

Whereas the NCRA board should be considered in its entirety so that the membership when considering candidates can ensure that the board as a whole encompasses the breath of skills required

BIRT the continuing board present themselves and their skill sets to the membership before the election process.

Resolution 2009-F10: Board Composition

Moved: CJSW Seconded: CJSR. Carried.

Whereas the NCRA strives to achieve cultural, gender, ethnic diversity in its board representatives, and

Whereas elections as a selection mechanism are not reliable in achieving static consistency in the diversity desired,

BIRT a committee be struck to examine the most effective and democratic way to reflect our diverse membership on the NCRA board.

Advisory BoardsResolution 2001-F10: Advisory Board

Moved: Alan Wong (NCRA), Seconded: Tristis Ward (CHSR). Carried.

Whereas, There are many former campus and community radio people across the country whose profiles and expertise in a variety of fields could prove invaluable to the NCRA; and

Whereas, The NCRA can use all the help it can get in a number of areas; therefore

Resolved, That the NCRA puts together a committee to create an Advisory Board that would include people in different industries and sectors who would use their influence to help the NCRA and its Members with certain issues.

Resolved, That once created, this Board will function strictly in an unofficial capacity, will only be called

upon as needed, and will operate under the direction of the NCRA.

Resolution 2000-F8: Stations in Crisis Advisory Board

Moved: Tristis Ward (CHSR). Seconded: Peig Abbott (CFUV). Carried.

Whereas, Radio stations across Canada have experienced numerous crises which in isolation can be overwhelming, but could be resolved by the assistance of experienced advisors; and

Whereas, Many stations sometimes develop by means of sometimes labourious transitions which could be lessened by the assistance of knowledgeable advisors; and

Whereas, A pool of experienced and knowledgeable people have passed through the Membership of the NCRA, or have been in contact with the organization who could assist stations in crisis or in transition; therefore

Resolved, That the NCRA will adopt an Advisory Board Program to address stations in crisis.

Board Committees and Portfolios

Resolution 97-F7: Aboriginal Peoples Committee

Moved: Julia Rivers-Eshkibok (Sault Radio),  
Seconded: Santo-Sqot (CHSR). Carried unanimously.

Whereas, It is unclear whether the hundreds of native campus/community radio stations are aware of the valuable role the NCRA/ANREC provides; therefore

Resolved, That the First Nations representative on the Board create an aboriginal peoples committee that will report directly to the Board of Directors of the NCRA, with its mandate and policies to be determined at a later date by the Board of Directors.

Resolution 95-FB2: NCRA Radio Access Network Initiative (RAN)

Moved: NCRA Board of Directors, Seconded: not noted. Carried.

Whereas, Working group members of RAN feel the project was a valuable first step towards integrating persons with disabilities into campus and community radio; and

Whereas, The NCRA and its Membership have expressed a desire to receive assistance in their objective of inclusion of persons with disabilities into their station operations; and

Whereas, RAN is still in existence, and its members which to see new funding pursued; therefore

Resolved, That at least one NCRA Board Member be charged with a persons with disability portfolio which would include as a top priority, the support and assistance of RAN.

Resolution 2007-F7: Aboriginal Caucus

Moved: Mary Rose Bearfoot Jones (CJAM),  
Seconded: Kelly White (CFRO). Carried.

Whereas, The NCRA Board member holding the Native seat feels the seat is tokenistic unless there is active engagement with native programmers and issues from the North, the South, the East and the West; and

Whereas, National outreach and networking would empower native children, youth, and communities to participate in Aboriginal programming; and

Whereas, A resolution was previously approved in 1997 creating an aboriginal peoples committee; therefore

Resolved, That an Aboriginal caucus be re-created, led by the NCRA Board holding the Native seat and empowered to conduct its own outreach to grow its membership in all regions and examine methods of increasing Aboriginal representation in the association; and

Resolved, This caucus organize at its own discretion, to complement the work of the NCRA board.

Board Meetings

Resolution 97-F5: Anti-Racism Workshop

Moved: Julia Rivers-Eshkibok (Sault Radio),  
Seconded: Santo-Sqot (CHSR). Carried with three opposed and four abstentions.

Whereas, The majority of the NCRA/ANREC is not represented by Aboriginal people, and to promote interracial harmony; therefore

Resolved, That a mandatory workshop on Anti-Racism and Anti-Discrimination be placed on the schedule of at least 1 NCRA Board meeting each year and that an extra day be added to account for this workshop.

### National Office

#### Resolution 1993 8.6: Creation of Fundraising Working Group and NCRA Resource Office

Moved: Mark MacLeod (CJSF), Seconded: not noted. Carried.

Whereas, The Membership of the NCRA desired increased services; and

Whereas, Such an increase in services would be greatly facilitated by availability of funding; and

Whereas, The NCRA does not currently have sufficient operating funds available for additional activities; therefore

Resolved, That an NCRA Fundraising Working Group be commissioned by the Board of Directors to consult with Members in the preparation of a document to be delivered in final copy to the Membership by 27 August 1993, establishing parameters and controls on suitable representation and acceptable funders for future NCRA fundraising.

Resolved, That the NCRA Board of Directors, upon approval of Fundraising Guidelines as prepared by the NCRA Fundraising Working Group, commission the Fundraising Working Group to put out a call within the non-commercial radio sector, and elsewhere as recommended by Members, for proposals offering fundraising services on behalf of the NCRA with the primary focus of generating sufficient funds, as determined by the Board, for the establishment of a full-time staffed NCRA resource office, and that the Fundraising Working Group bring forward their short list and recommendation for Board approval by 29 October 1993.

Resolved, That a full-time staffed NCRA resource office be established as soon as sufficient funding becomes available, with the Board striking a Hiring Committee, to include non-Board Members, and that upon hiring, the Board commission the office with the initial dual goal of ensuring its own subsequent funding, and carrying out activities to enhance support services to Members.

Resolved, That the Board prepare an activity review of efforts in this area for Members at NCRC 94, and that in the event of an office being established, that a report of office activities be prepared so that future priorities for the office may be established by Members at NCRC 94.

#### Resolution 97-M9: National Office

Moved: Maizun Jayoussi (CJSW/NCRA Board), Seconded: Naminko Kunimoto (CiTR). Carried unanimously.

Whereas, The NCRA has a need for a national office run by paid staff; therefore

Resolved, That in the next two years, a national office be established in Ottawa, providing that a report on the implementation of a national office be approved at NCRC 1998 demonstrating the feasibility of such a project.

### Staff

#### Resolution 95-FB3: NCRA National Staff Initiative

Moved: NCRA Board of Directors, Seconded: not noted. Carried.

Whereas, The volunteer labour resources of the NCRA Board of Directors and its Members have real limitations; and

Whereas, The Membership of the NCRA has a broad and dynamic desire to undertake an extensive agenda of national activities which would benefit the entire campus and community radio sector; and

Whereas, There are a broad number of funding resources potentially available to NCRA for the funding of full-time staff; and

Whereas, The NCRA has not previously dedicated appropriate financial resource to seeking such funding; therefore

Resolved, That the NCRA Board of Directors develop terms of reference for the position of an NCRA Fundraiser to be distributed to Member stations for feedback in advance of the job posting, and that a job posting be distributed to the campus and community radio sector and other related sectors.

Resolved, That the NCRA Board use no more than \$10,000 from the NCRA Development Fund for this purpose.

### Membership

#### Resolution 97-F3: Outreach to Aboriginal Radio Stations

Moved: Santo-Sqot (CHSR), Seconded: Julia Rivers-Eshkibok (Sault Radio). Carried with one abstention.

Resolved, That the NCRA/ANREC specifically does outreach to aboriginal radio stations across Canada to become Members of the NCRA by having conference workshops that address their concerns and issues and the aboriginal workshops be listed through the various media resources normally used.

#### Resolution 95-F4: Québec

Moved: Rufo Valencia (CKUT), Seconded: Sharon Roberts (CJSF). Carried.

Whereas, The Québec National Assembly has declared its intentions to hold a referendum in 1995 to further its stated goals of secession from Canada; and

Whereas, Campus/community and other alternative stations from Québec are an essential part of the NCRA movement and organization; therefore

Resolved, That in the event of separation or secession of Québec from Canada, the NCRA welcome and allow campus/community radio stations in Québec to remain full Members in the organization to continue to serve on its Board of Directors and in their turn host the NCRC.

Resolved, That the NCRA lobby both federal and provincial governments (especially their regulatory institutions) to ensure the rights of campus/community and native broadcasters to pursue their own individual mandates of diverse communities representation in multiple languages.

#### Resolution 2005-F3: Communicating with Community-licensed Stations

Moved: Ken Zakreski (Gabriola), Seconded: CHSR. Carried with two abstentions.

Whereas, Currently the NCRA/ANREC Board of Directors does not have any community license affiliated representatives; and

Whereas, The NCRA/ANREC wishes to include representation from all members of the third radio sector; and

Whereas, the NCRA/ANREC maintains a Membership services Board portfolio; therefore

Resolved, That the NCRA/ANREC Board delegates one NCRA/ANREC Board Director to increase communications with community license holders and to make efforts to recruit both Board candidates from Member community stations and delegates to attend the NCRC.

#### Resolution 2007-M2: Representation of Small and Rural Stations

Moved: Catherine Fisher (CJLY), Seconded: Freya Zaltz (CFUV). Carried with 3 abstentions.

Whereas, Small and rural campus and community radio stations in Canada often have subtly different issues to consider than larger and urban station; and

Whereas, The NCRA has a considerable number of small and rural stations amongst its membership; therefore

Resolved, That the NCRA will consider taking steps to address increasing the representation of these smaller and rural stations in the decision making mechanisms of the association.

#### Resolution 2008-M2: North and Nunavut

Moved: Joanne Penhale (independent), Seconded: CiTR

WHEREAS Nunavut is not recognized in NCRA bylaws as part of the ðNorthö

BIRT the NCRA intends to propose an amendment to our bylaws to include Nunavut in the region of the North.

Resolution 2009-F8: NCRA Profile

Moved: CJSW Seconded: CJSR. Carried

Whereas a heightened profile within the public will help the NCRA to gain influence in its causes

BIRT stations work further to identify themselves as campus/community stations.

BIFRT stations work to further promote themselves as members of the NCRA.

Membership FeesResolution 2003-F7: Scale of Membership Fees

Moved: Tristis Ward (Board), Seconded: Magnus Thyvold (Board). Carried with abstentions from CFUV, CHSR, and CJSR.

Whereas, The NCRA/ANREC is first and foremost a Member-driven, grass roots organization, rather than an organization established to make money from Member clients, and

Whereas, Membership fees are integral to voting rights in the general Membership meetings and concerns have been expressed regarding the weight of votes being skewed should Membership fees for some stations be excessively higher than others; and

Whereas, There is a has minimum fee for voting Membership rights; therefore

Resolved, That the NCRA/ANREC adopt a scale on Membership fees which caps the standard Membership fee formula for stations at \$500,000/year revenue and replaces it with a charge of 0.3% fee for the first \$500,000/year revenue and 0.1% for revenue above \$500,000.

Resolution 2001-M6: Introductory Fee Regulation

Moved and Seconded: not noted. Carried.

Whereas, The NCRA Board offered an introductory Membership fee of \$50.00 to new Members who had never been Members before; such a fee might potentially attract new stations to the NCRA and provide them with all the advantages of belonging to the organization; therefore

Resolved, That the NCRA offer a \$50.00 introductory fee on an annual basis at any station wishing to become a Member, meeting NCRA Membership requirement.

Resolution 98-F3: Waiving Fees for NCRC Hosts

Moved: John Leacock (CFRU), Seconded: Shane MacKinnon (CKDU). Carried with five opposed and two abstentions.

Whereas, The process of hosting the NCRC by Member stations is a very costly and time-consuming task; therefore

Resolved, That the NCRA should waive the annual Membership fee for the host station the year following or preceding the NCRC.

Resolution 2000-F2: Membership Fees for NCRC Hosts

Moved: Fiona York (CKDU), Seconded: Tristis Ward (CHSR). Carried.

Whereas, The annual radio conference is one of the main annual functions of the NCRA; and

Whereas, The conference is also a forum for holding the annual general meeting and conducting the official business of the NCRA; and

Whereas, The coordination and planning of the conference is a major undertaking for the host station; and

Whereas, Traditional funding sources and governmental grants cannot be relied on from year to year and may change due to political climate, financial constraints or other reasons; and

Whereas, Conference host stations are fiscally responsible for the conference; and

Whereas, There are currently few mechanisms for financial support for the host station from the NCRA; therefore

Resolved, That the conference host station may apply to the Board to have Membership fees for the year immediately following the conference to be waived, in whole or in part.

Resolution 2009-F1: Increase in Membership Fees  
 Moved: CJSW Seconded:CJSR

Whereas there has been interest in re-examining membership fees to see if there is room to increase them and

Whereas some stations have difficulty in meeting the minimum \$50 membership fee,

BIRT the NCRA, through a volunteer, staff, and board member driven committee shall look at ways to increase membership fees without limiting access to becoming an NCRA member.

NCRA/ANREC Funding

Resolution 91 7.1: Charitable Tax Status

Moved by: Tony Barnes (CKLN), Seconded: Cherie Goodenough (CFUV). Carried.

Whereas, Fundraising is an essential activity of the NCRA and its Members stations; and

Whereas, Charitable or like status furthers diverse fundraising activities; and

Whereas, Revenue Canada has demonstrated inconsistency in its treatment of applications by NCRA Member stations; therefore

Resolved, That the NCRA take steps to acquire charitable or similar status.

Resolved, That the NCRA Board of Directors assume responsibility to collect and research materials for some Members stations wishing to obtain Charitable Tax Status.

Resolved, That the President of the NCRA communicate with the Minister responsible for Revenue Canada to demand an explanation of the inconsistent treatment of applications for Charitable Tax status by NCRA Member stations.

Resolution 97-M5: Fundraising Foundation

Moved: Helena Katz (CKUT/NCRA Board),  
 Seconded: Magnus Thyvold (CFUV/NCRA Board).  
 Carried with one abstention.

Whereas, Fundraising for a national office has been established as a priority; and

Whereas, The NCRA is not eligible for charitable status; therefore

Resolved, That the NCRA investigate the possibility of setting up a charitable foundation that would serve the purpose of fundraising on behalf of the NCRA and its Members.

Resolution 2002-F2: University Levy Campaigns (with Kits)

Moved: Rob Schmidt (Board/CKUW), Seconded: Magnus Thyvold (Board/CJSF).

Whereas, The NCRA has been working to develop campus and community radio for 20 years and for most of this time funding has been a critical concern for the NCRA; and

Whereas, If every campus in Canada held similar referenda it would ensure substantial stable funding for the NCRA; therefore

Resolved, That NCRA Members when they return home strive to enact similar referenda at their own campus in the following year.

Resolved, That the NCRA provide a referenda kit to Members who wish to enact a similar funding levy.

Resolution 2001-M2: University Levy for NCRA

Moved: Rob Schmidt (CKUW), Seconded: Alan Wang (NCRA Board). Carried.

Whereas, The NCRA has been working to develop campus and community radio for 20 years and for most of this time funding has been a critical concern for the NCRA; and

Whereas, After the success of a simple referendum students at the University of Winnipeg will each give 25 cents annually to the NCRA to fund its activities; and

Whereas, If every campus in Canada held similar referenda it would ensure substantial, stable funding for the NCRA; therefore

Resolved, That NCRA Members when they return home strive to enact similar referenda at their own campuses the following year.

Resolution 2008-F1: National Student Levy

Moved: Rob Schmidt CKUW, Seconded: Chad Saunders CJSW

WHEREAS core funding is an ongoing challenge for the NCRA;

WHEREAS a 25 cent levy at the university of Winnipeg has contributed more than ten thousand dollars to the NCRA since 2001;

AND WHEREAS consultants hired by the NCRA identified this levy as an importance source of funding for the NCRA;

BIRT NCRA community-based campus members strive to enact similar levies on their own campuses in the following year.

Resolution 2008-F7: Native Caucus Funding

Moved: Isabel LaPratt CJSR, Seconded: Neski Manuel CKDU

WHEREAS the NCRC has had Aboriginal Programmers involved in the conference, its inconsistent networking and momentum is lost when the Aboriginal programmers return home. There is a lack of consistent funding for Aboriginal peoples to attend the NCRC;

BIRT the NCRA actively seek funding for future NCRC to support the Native Caucus participation.

Funding for the SectorResolution 2004-M7: Committee for Sector Funding

Moved: Tristis Ward (Board), Seconded: Lori Guest (Board). Carried.

Whereas, Not-for-profit community access radio is an important, yet under-funded sector of the broadcast system; and

Whereas, The NCRA/ANREC Board has prioritized acquiring stable funding for our own sector through changes in federal laws and regulations; and

Whereas, There is a considerable amount of work which is needed to be done to achieve success in these efforts; therefore

Resolved, That a committee of members be struck before the end of the 2004 conference to assist in

planning lobby efforts of the Board of Directors toward the goal of acquiring fair and equitable funding for all stations in our sector.

Resolved, That the Vice President External be the Chair of this committee.

Resolution 94-M2: Creation of a Legal Fund

Moved: Louise Burns (CKUT), Seconded by Sandra MacDonald (CKDU). Carried.

Whereas, NCRA stations are chronically under-funded, and legal battles might arise over precedent setting cases; therefore

Resolved, That the NCRA create a legal fund from Standard Award money and define its terms.

Resolution 95-FB1: NCRA Legal Fund

Moved: NCRA Board of Directors, Seconded: not noted. Carried.

Background

During the past few years, individual stations have been involved in legal actions. Some of these actions have had potentially significant national implications. In response to a perceived need, the Membership of the Association directed the NCRA Board of Directors at the 1994 Annual General Meeting to establish a legal fund and develop terms of reference and criteria for access to the fund.

Terms of Reference:

The legal fund program will be established by the NCRA to assist stations in obtaining the necessary resources to challenge actions that have significant national implications. This assistance will be in the form of a financial grant.

Financial assistance will be provided from the NCRA Development Fund.

Legal assistance grants will be considered up to a maximum of \$5000 per action, to a per annum total of \$10,000.

Preference will be given to applications that incorporate funding from other sources.

Requests for assistance must satisfy the following criteria:

Legal issues must have significant national implication.

Stations must attempt to solicit alternative sources of support and exhaust other potential options (i.e.

public legal advocacy groups).

Requests must be made in writing to the Board of Directors of the NCRA (c/c President) and should include the following:

A summary of the action, including background information

Potential national significance

Planned course of action by the station

Background of legal council

Anticipated expenditures related to action

Other requests for support, and any subsequent response

Financial support requested

Applicants should be prepared to answer additional questions and provide additional information as requested by the Board of Directors or NCRA legal council.

All requests for funding will be considered by the full Board of Directors. The President, upon receipt of such a request, shall immediately inform Members of the Board of the details of the request. The request shall be considered at the next regularly scheduled monthly meeting of the Board or, at the discretion of the President, a special meeting may be called.

Criteria:

The Board shall judge applications on the following basis:

National significance of the action on the not-for-profit sector.

Other circumstances and particulars of the action.

Likely success of legal action.

If necessary, the Board will consult independent legal counsel.

Only NCRA Member stations in good standing are eligible to apply for funding.

Decisions of the Board of Directors are final.

Resolved, That an NCRA Legal Fund be set up with the terms of reference and criteria as defined above.

#### Resolution 96-B3: Emergency Fund

Moved: Christof Migone (NCRA Board), Seconded: Theresa Gray (NCRA Board). Carried with one abstention.

Whereas, NCRA stations are chronically under-funded, and the very real possibility that NCRA stations could disappear due to financial constraints (see the 1995/1996 Annual Report for the case of COOP Radio as a precedent); and

Whereas, The NCRA's mandate is to promote campus and community radio across the country; therefore

Resolved, That the NCRA develop Terms of Reference for an Emergency Fund in consultation with legal and accounting professionals.

Resolved, That the NCRA Board present the Terms of Reference of the Emergency Fund for approval prior to-the 1997 AGM.

#### Resolution 2009-F13: Funding

Moved: CHES Second: CJTR. Carried.

Whereas the Province of Quebec has long standing successful policy of providing annual operating funds for non-profit community and campus/community radio stations and

Whereas other jurisdictions around the world have successful programs that provide annual, on-going funding to non-profit community and campus/community radio stations,

BIRT the NCRA should research these programs, supply the information to federal and provincial governments in Canada and lobby these governments to pass legislation that would provide on-going, yearly funding to non-profit community and campus/community stations on either a national or provincial level.

#### Communications

##### Resolution 2006-F1: Message Boards

Moved: Colleen Berg (CJSF), Seconded: Derek McEwan (CJSW). Carried.

Resolved, That the NCRA set up a nationwide, accessible system such as Yahoo Groups where different station departments, board members and execs can access department-specific file-sharing, message boards and other information to encourage collaboration, problem-solving and information-sharing with one another in real time.

Resolution 2001-F6: Distribution of Board Minutes  
 Moved: Fiona York (CKDU), Seconded: Alan Wong  
 (independent). Carried unanimously.

Whereas, The NCRA Board conducts meetings on a monthly basis at which time much of the day-to-day operation of the NCRA is discussed and decisions are made; and

Whereas, There is concern among Members there should be improved information sharing within the organization; therefore

Resolved, That minutes from monthly NCRA Board meetings be posted on the NCRA Members' electronic mailing list.

Resolution 98-F7: Music Department Website/Email List

Moved: Rusty Gragg (CJSW), Seconded: Nadia McPhee (CHSR). Carried unanimously.

Whereas, One of the roles of campus/community radio is to facilitate the exposure of local independent artists; therefore

Resolved, That the NCRA mailing list be allowed to split into topical categories (Music Director's list, News Department list, etc.), with the MD list run by CJSW's John Clark, and that the NCRA website host a Canadian music department's resource, set up and maintained by CJAM Music Director Christien Gagnier and CJSW Music Director Rusty Gragg.

Resolution 97-F7: List-Server

Moved: Maizun Jayoussi (CJSW/NCRA Board), Seconded: Naminko Kunimoto (CiTR). Carried unanimously.

Whereas, The NCRA-INFO listserv is becoming increasingly annoying; therefore

Resolved, That the NCRA adopt two separate listservs as follows:

NCRA-INFO: restricted to paid NCRA Members for NCRA business.

NCRA-CHAT: open to anyone.

Resolution 96-B2: Web

Moved: Christof Migone (NCRA Board), Seconded: Theresa Gray (NCRA Board). Carried with one opposed.

Background

Campus and community radio stations have used Web Networks services for a number of years. However, with the introduction of the World Wide Web (WWW), the services of Web Networks as well as the needs of the stations and the people whose information needs we both serve, have changed greatly. Internet provision (i.e. e-mail) will no longer be the main business of Web Networks in the new WWW environment. Instead, they will concentrate on providing internet-based resources for non-profit organizations to take advantage of. Most of this will be done through the Community Resource Centre. This is the Web Networks WWW site, which is meant to provide a home for Canadian non-profit organizations on the Internet. It already has information that focuses on various issue areas such as women, environment, faith and justice, labour, international development, human rights, etc. It will also be full of tools geared towards the non-profit community, such as: our conferences, databases full of useful information, page-o-matic (create your own home page), fax the feds (for lobbying), etc. With this new direction, Web Networks has approached the NCRA with an offer to exchange Web Networks subscriptions, home page development and storage, conferences and listservs, Grass-Roots News (an alternative news service on the Internet) for airtime on c/c radio. At this present time, we want to gauge if there is interest from the Membership to proceed with negotiations with Web Networks.

Whereas, Web Networks has just launched the Community Resource Centre to the public and is interested in promoting this through several avenues, including ads on c/c radio; and

Whereas, The NCRA is interested in consolidating its presence on the Internet; therefore

Resolved, That the NCRA and its Members pursue an offer from Web Networks to exchange services and provide a progress report to Member stations by January 1st, 1997.

Resolution 91 8.3: Monthly Publication

Moved: CKLN, Seconded: CJAM. Carried.

Whereas, The Membership of the NCRA/ANREC recognizes the need to reflect and deal with issues pertinent to the objectives of community radio in any publication it creates; therefore

Resolved, That the NCRA/ANREC Ottawa Office Coordinator be responsible for a monthly publication which will:

Include a President's Report.

Include an Ottawa Office Report.

Include one report from each of the three regional NCRA/ANREC Directors.

Create a fair representation of the content of NCRA/ANREC stations.

Act as a resource for NCRA/ANREC stations to understand the operation of the organization.

To publish the statement of principles and the objectives of the NCRA/ANREC in each issue.

Resolution 2009-F6: NCRA Listserv

Moved: CJSW Seconded: CiTR. Carried.

Whereas the NCRA listserv, website content and earshot are valuable assets of the NCRA and

Whereas funds are needed to sustain and develop these resources, and

Whereas providing these resources to non-member stations can be mutually beneficial

BIRT the NCRA moves to make these resources with the exception of the program exchange available solely to those who are financially supporting them and

BIFRT non-member stations may gain access to these resources at a reasonable rate.

BIFRT reasonable rate can include no cost.

BIFRT this reasonable rate will be decided by the board and/or the membership committee.

**CONFERENCES**Logistics and PlanningResolution 96-B5: Dates for NCRCs

Moved: Helena Katz (NCRA Board), Seconded: Christof Migone (NCRA Board). Carried unanimously.

## Background

Resolution 95-F3 passed at the 1995 AGM mandated that the dates of the conference be permanently moved to the first week of June. This was to remedy the existing conflict with Gay Pride celebrations taking place in many cities. Changing the dates would also take advantage of lower travel rates.

Whereas, The NCRA Board is in agreement with Resolution 95-F3; and

Whereas, The Board wishes to provide conference bidders more latitude in scheduling the conference; therefore

Resolved, That the NCRA Membership request the organizers of NCRCs (beginning with NCRC 1997) to schedule the NCRC for any consecutive dates which fall within the 3 week span from the last week of May to the second week of June.

Resolution 95-F3: Schedule of NCRCs

Moved: Jeff Whipple (CHSR), Seconded: Andy Posthumous (CHMR). Carried.

Whereas, NCRA Conferences appear to have been institutionalized in the third week of June; and

Whereas, This week is often the same week that Gay pride celebrations take place in many cities; and

Whereas, This week is also in peak summer travel season; therefore

Resolved, That the NCRA Membership requests the organizers of NCRC 96 to hold NCRC 96 beginning either the last Monday in May or the first Monday in June.

Resolved, That the NCRA Membership adopt a policy that, beginning with NCRC -97, NCRC Conferences will begin the first Monday in June.

Resolution 96-B4: Conference Agreement

Moved: Elaun Cable (NCRA Board), Seconded: Christof Migone (NCRA Board). Carried unanimously.

Whereas, The NCRC is the principal activity of the NCRA and comprises several elements: a women's conference, an annual general meeting of the Association, a conference for campus and community radio broadcasters and other interested parties; and

Whereas, The NCRC is organized by several groups - a Regular Member or group of Regular Members on site, the NCRA Board of Directors, and the Women's Advisory Committee; and

Whereas, The coordination and the responsibilities of all these groups are not clearly outlined; therefore

Resolved, That the NCRA adopt the following guidelines to guide the organization of the NCRC: The NCRC is to reflect the wishes and interests of NCRA Members.

Motions passed at preceding AGMs related to the NCRC are binding on the organization of the NCRC. All parties organizing the conference shall develop a written agreement outlining duties and responsibilities of each party within three (3) months of the conference site being chosen.

Resolution 2003-F4: Guidelines for NCRCs

Moved: Fiona York (Board), Seconded: Tristis Ward (CHSR). Carried.

Whereas, The national conference and AGM is one of the Objects of the Society of the NCRA/ANREC; and

Whereas, Hosting the conference is a major undertaking for the host station and is largely and independent initiative; therefore

Resolved, That the NCRA Board of Directors will provide clear guidelines to conference host stations, including a comprehensive detailed outline of the essential components of the conference and responsibilities of the host station.

Resolution 93 8.2: NCRC Handbook

Moved: CFLR, Seconded: CKCU. Carried

Whereas, Some concern has been raised regarding some of the graphics used in the NCRC handbook; and

Whereas, The conference coordination committee of NCRC 93 found resources for the compilation of conference documents and how to organize a national conference itself, not readily available or concise; therefore

Resolved, That the NCRC coordination committee and its successors shall take the initiative to begin the compilation of guidelines for the purpose of preparing these documents.

Resolution 97-F1: AGM Chair

Moved: Namiko Kunimoto (CiTR), Seconded: Caroline Côté (CHUO). Carried with two abstentions.

Resolved, That a chair be appointed each year to moderate the NCRC AGM who is not a Member of the Board of Directors, who has some familiarity with Robert's rules, and who will remain non-partisan for the duration of the meeting(s).

Resolution 2004-M13: Presentations of Motions for AGMs

Moved: Lydia Masemola (CiTR), Seconded by: CKDU. Carried.

Whereas, Members require documentation relating to motions in order to determine their support or non-support of such motions in a productive manner; therefore

Resolved, That motions are made available to Members by 9am on the day of the closing plenary sessions; and

Resolved, That, at the discretion of the NCRA/ANREC Board Secretary, a volunteer be nominated by the Membership at the opening plenary session to assist the Board with the preparation of motion documentation; and

Resolved, That this motion does not limit the ability of Members to bring forth motions during plenary session.

Resolution 2004-M14: Robert's Rules of Order Pamphlet

Moved: Duncan McHugh (CiTR), Seconded: CKDU. Carried.

Whereas, Robert's Rules of Order can be confusing; and

Whereas, NCRA/ANREC plenary sessions are conducted using Robert's Rules of Order; and

Whereas, The confusion pertaining to Robert's Rules of Order has a detrimental effect on the efficiency of plenary; therefore

Resolved, That future NCRCs provide a brief tutorial of Robert's Rules of Order for the benefit of members; and

Resolved, That future NCRCs provide a pamphlet on Robert's Rules of Order which members may consult during plenary.

Resolution 2003-F5: Regional Conferences

Moved: Fiona York (Board), Seconded: Lori Guest (CFRU). Carried.

Whereas, Regional conferences benefit the organization and Member stations by providing an accessible opportunity for networking, training and information-sharing; therefore

Resolved, That the Board actively encourage Member stations to host and attend regional conferences.

Resolution 2008-F6: NCRC Alcohol-Free Venues  
Moved: Isabel LaPratt CJSR, Seconded: Neski Manuel CKDU

WHEREAS the NCRC has luncheons and entertainment in an establishment whose primary focus is the sale of alcohol. This is a spiritual problem for traditional people who live a spiritually clean lifestyle.

WHEREAS alcohol creates a huge spiritual burden upon the traditional person.

WHEREAS it is a great concern for people suffering from alcoholism thus the risk of giving in to their disease is great.

BIRT luncheons be provided in an establishment whose primary focus is not the sale of alcohol, when possible.

BIFRT that, when possible, one venue per night during the NCRC be a venue whose primary focus is other than the sale of Alcohol such as dance halls, tea houses, coffee houses, art galleries, to name a few examples.

Fees and Funding

Resolution 2003-F2: Reduced NCRC Fees

Moved: Zeta Lay (CFUV), Seconded: Fiona York (Board). Carried with abstentions from CHMA and CKUW.

Whereas, The NCRA/ANREC wishes to encourage new Members to participate in the NCRC in their first Membership year; therefore

Resolved, That hosts of the NCRC shall give a reduced introductory registration fee for all first time Members.

Resolution 2003-F6: Travel Subsidies

Moved: Rob Schmidt (CKUW), Seconded: Fiona York (Board). Carried.

Whereas, Travel expense is a barrier to attending the NCRC; therefore

Resolved, That the NCRA Board and conference organizers investigate the possibility of reducing delegate travel costs through travel subsidy or other means.

Resolution 2002-F3: Funding for Women Delegates

Moved: Tristis Ward (Board/CHSR), Seconded: Lori Guest (Board/CFRU). Carried unanimously.

Whereas, The Women in Radio Conference is an important annual symposium for the NCRA; and

Whereas, The attendance at this conference is affected by distance and funding; and

Whereas, The attendance of a wide range of individuals is required to create meaningful dialogue and advancement for women in the sector; and

Whereas, Host stations find it difficult to pursue and acquire grant funding which would enable women

and in particular women from small stations, differently-abled women, racially visible and identified women, rural and otherwise marginalized women; therefore

Resolved, That the NCRA Board pursue grant opportunities designed to provide funding for women delegates.

Resolution 2002 F4: Funding for Delegates from Minorities

Moved: Tristis Ward (Board/CHSR), Seconded: Lori Guest (Board/CFRU). Carried unanimously.

Whereas, The NCRC is an important annual conference for the NCRA; and

Whereas, The attendance at this conference is affected by distance and Member station finances; and

Whereas, The attendance of a wide range of individuals is required to create meaningful dialogue and advancement for the sector; and

Whereas, Host stations find it difficult to pursue and acquire grant funding which would enable delegates and in particular small station delegates, differently-abled people, racially visible and identified people, rural and otherwise marginalized people; therefore

Resolved, That the NCRA Board pursue grant opportunities designed to provide funding for delegates.

Resolution 2007-F7: NCRC Aboriginal Delegates form Stations

Moved: Mary Rose Bearfoot Jones (CJAM), Seconded: Kelly White (CFRO). Carried with 1 opposed.

Whereas, Conferences give delegates skills and experience to expand their participation in campus and community radio; and

Whereas, There has been a low turnout of Native programmers at past NCRCs; and

Whereas, Empowerment and organization of Native programmers from the North, the South, the East and the West would be promoted by having Native delegates from all NCRA regions; therefore

Resolved, That the NCRA recommends that member

stations endeavour to fund indigenous programmers to attend each NCRC.

Resolution 2009-F12: Small Stations

Moved: CHES Seconded: CJAI. Carried.

Whereas one of the most significant growth areas of NCRA membership is small and community stations, and

Whereas only a few of those stations were represented at the 2009 NCRA conference, and

Whereas small stations are among the least financially able to send delegates to the NCRA conference,

BIRT that the NCRA work to develop a travel subsidy program specifically to assist small station delegates to attend the annual NCRA convention.

Content

Resolution 94-F3: Native Land

Moved: Lisa Vinebohm (CKLN), Seconded: Eileen Louie (CFRO). Carried.

Whereas, Canadian lands belong to the first Nations; therefore

Resolved, That active outreach be done to the First Nations people and that the opening plenary of every NCRC pay respect and thank the Nation(s) upon whose land the conference is being held.

Resolution 2005-F2: Native Land (Closing)

Moved: Valerey Lavergne (CFRU), Seconded: Lori Guest (NCRA/ANREC). Carried with one abstention.

Whereas, Resolution 94-F3: Native Land states that the opening plenary pay respect and thank the Nation(s) upon whose land the conference is being held; and

Whereas, When there is a traditional opening there needs to be a traditional closing of the Sacred Circle; therefore

Resolved, That closing plenary of every NCRC pay respect to and thank the Nation(s) upon whose land the conference is being held.

Resolution 95-F10: Smaller Stations

Moved: Amanda Hill (CIMN), Seconded: Jeff Whipple (CHSR). Carried.

Resolved, That All NCRCs acknowledge the needs and concerns of smaller stations through a series or stream of sessions that would address the smaller stations priorities (i.e., record servicing development, budgeting, volunteers managing volunteers).

Resolution 94-M4: Anti-Oppression Training

Moved: Sara Matthews (CFRU), Seconded: Maizun Jayoussi (CJSW). Carried.

Whereas, The NCRA statement of principles states that c/c radio is committed to providing programming by and for communities which are systematically denied access to mainstream/corporate radio; therefore

Resolved, That the NCRA Board of Directors ensure that Anti-Oppression training be provided during the first two days of the NCRC as a part of the regular schedule.

Resolution 95-M3: Anti-oppression

Moved: Magali Meagher (CFRU), Seconded: Eve Haque (CKCU)

Resolved, That since all forms of oppression are a systemic societal problem, the conference organizers create a mandate that anti-oppression education also be a systemic focus of the National Campus and Community Radio Conference. Anti-oppression education must permeate throughout the workshops, the caucuses, and all activities of the conferences.

Resolution 99-F5: Diversity Training

Moved: Alan Wong (CHSR), Seconded: CiTR. Carried with one opposed and one abstention.

Whereas, Discussion of issues pertaining to race, ethnicity, sexual orientation, and other categories of marginalization regularly receive little to no attention at National Campus and Community radio stations, thereby creating an atmosphere of exclusion and oppression; therefore

Resolved, That the NCRC must provide a diversity workshop on the afternoon immediately following the initial plenary session at the 2000 NCRC Conference, to which all Members, as much as possible, be mandated to attend.

Resolved, That no other sessions will be scheduled to conflict with the diversity session.

Resolution 97-F4: Marginalized Caucuses

Moved: Santo-Sqot (CHSR), Seconded: Julia Rivers-Eshkibok (Sault Radio). Carried unanimously.

Whereas, Aboriginal People need (during their caucuses) an environment of security and frankness; therefore

Resolved, That at least one, but not limited to one, caucus be established: Aboriginal peoples, Peoples of Colour, LGBT, Asian People, People with Disabilities, Women, and any other group of marginalized people.

Resolution 95-F9: Homophobia

Moved: Jane Kansas (CKDU), Seconded: Moira Keigher (CFRO). Carried.

Whereas, Homosexuality is not a lifestyle but a state of being and fundamental orientation; and

Whereas, Homophobia is an oppression suffered by people of every colour, religion, class, sex, age and ability; and

Whereas, Gay, lesbian and bisexual people continue to experience homophobia both at campus/community radio stations and at NCRC 95; therefore

Resolved, That NCRC 96 organizers be directed by the NCRA Board to acknowledge in various ways that homophobia is present in the NCRA and its Member stations, including, but not limited to, workshops and seminars at NCRC 96.

Resolution 2000-F4: NCRC French Component

Moved/ Proposée: Carole Barbeau (NCRA Board), Seconded/ Secondée: Geneviève-Isabelle Racine (CHUO). Carried.

Whereas, NCRC 2001 will be hosted by CHUO - Ottawa, a bilingual campus/community radio station; and

Whereas, The NCRA and the host station have established contacts with the French language stations in the last year; therefore

Resolved, That NCRC 2001 shall significantly include French in its organization and activities.

ENTENDU QU'EN RAISON DE la seule campus/communautaire bilingue au pays, CHUO - Ottawa, sera l'hôte de la conférence annuelle de l'ANREC en 2001; et

ENTENDU QU'EN RAISON DE L'ANREC et la station hôte ont établi dans la dernière année des relations avec les stations campus/communautaires de langue français;

QU'IL SOIT RESOLU QUE la conférence annuelle de L'ANREC de 2001 fera une place considérable au français dans son organisation et ses activités.

Resolution 2001-FI: Bilingual Seminars/Workshops  
Moved: Genevieve-Isabelle Racine (NCRA),  
Seconded by: Tristis Ward (CHSR). Carried.

Whereas, The host of the National Campus/Community Radio Conference 2001 started to outreach to francophone stations to solicit their participation to this year's conference; and

Whereas, We feel that this is only a beginning and with continuity, the NCRC could benefit from a stronger francophone participation; therefore

Resolved, That the host stations of future NCRCs continue this work in progress by offering a reasonable amount of francophone and bilingual seminars/workshops during the conference.

Resolved, That the NCRA participate in this effort by trying to find funding that would be used for registrations and travel subsidies for francophone stations that wish to attend the conference, as well as to assure an interpretation service during the plenaries.

### Women In Radio

Resolution 91 7.3: The Creation of a Women's Conference  
Moved: Linda Dawe (CKUT), Seconded: Marva Jackson (CKLN). Carried.

The NCRC '91 women's caucus has prepared a proposition for the creation of a women's conference, which is presented as an integral part of this resolution. The proposition outlines the reasons why

the women's caucus believes the NCRA should take this critical step, how the conference would be structured, and what the responsibilities of the NCRA committee for the women's conference would be.

### PROPOSITION OF THE NCRC '91 WOMEN'S CAUCUS FOR THE CREATION OF A WOMEN'S CONFERENCE

On the air, behind the scenes, and in key administrative positions as program department heads and station managers, women in campus and community radio are seriously under-represented. And in many cases where they are involved, their contributions are undervalued or misrepresented. The context is too often one in which dominant standards are imposed on a visible minority; such problems intensify and multiply in respect to smaller minorities within that group -- women of colour, lesbians, bisexual women, and physically or emotionally challenged women.

Given the breadth and diversity of issues that need to be discussed in respect to the involvement and status of all women in campus and community radio, and our belief that these issues need to be faced and somehow resolved if there's to be a visible, consistent improvement in opportunities for women interested in radio, the NCRC '91 women's caucus proposes that the NCRA take concrete, affirmative action.

We propose that the NCRA create a women's conference as of NCRC '92 -- by, for and about women, and considered as an integral part of the regular annual meeting. This section of the NCRC would be comprised of a one-day conference on women's issues, which would include women-only sessions, to be held the day preceding the general conference; follow-up sessions would be scheduled throughout the NCRC. This would in no way preclude -- but rather enhance -- sessions, workshops and caucuses dealing in gender, sexual orientation, race issues, and the under-representation of other minorities, being held during the general NCRC.

Further, we propose that the NCRA establish a committee to work on the introduction of a women's conference for NCRC '92. This committee would act as a resource for women involved in campus and community radio across the country who are interested in networking to develop the sessions, and would also show its commitment to establishing such a conference by including it as a priority in fundraising efforts for the NCRC.

Given the under-representation of women in campus and community radio; therefore

Resolved, That the NCRA establish a women's conference as of NCRC -92.

Resolved, That the NCRA form a committee that would establish the groundwork for the women's conference.

Resolution 94-M5: Women's Conference

Moved: Maizun Jayoussi (CJSW), Seconded: Alka Sharma (CFRU). Carried.

Whereas, The Women's Conference is a separate and distinct conference from the NCRC; and

Whereas, It is vital that women have the opportunity to discuss and develop our objectives and perspectives within the NCRC and community radio; therefore

Resolved, That the NCRA Board ensure that there be a designated Women's Conference co-ordinator whose primary responsibility is to organize the Women's Conference with input from the National Advisory Committee; and that the NCRC coordinators pertaining to relevant workshops throughout the NCRC.

Resolved, That every effort should be made to reserve funding for this position.

Resolved, That a National Advisory Women's Committee be struck at the end of every Women's Conference. The NCRA Board will ensure that the advisory committee portfolio will fall under the responsibility of a designated female Board Member. This advisory committee should be representative of the diversity of the Membership of the community broadcasters within community radio, and should prioritize issues of representation in all of its work. The main roles of this committee will be to: a) assist in the planning of the Women's Conference, and, b) to be consulted with regarding gender issues within the NCRA.

Resolution 2002-M2: Day Allocation of Women In Radio Conference

Moved: Lori Guest (Board/CFRU), Seconded: Pierre Loiselle (CHSR). Carried with abstention from CHSR.

Whereas, The NCRA recognizes that the Women's Conference/Symposium is an important opportunity for women to network; and

Whereas, The NCRA has recognized that discussion of: sexism in our sector; issues of harassment and marginalization of women; and recruitment and retention of women volunteers and staff by virtue of having a Women's Conference/Symposium since 1992; and

Whereas, Much of the first day of the NCRA Conference (NCRC) is devoted to travel, registration and securing accommodation; therefore

Resolved, That the Women's Conference/Symposium shall be held in the middle of the 2003 Conference.

Resolved, That the Membership shall revisit this issue at the second Plenary of the 2003 Conference.

Resolution 2002-F1: Day Allocation of Women In Radio (2)

Moved: Tristis Ward (Board/CHSR), Seconded: Janna Graham (CHMA).

Whereas, The NCRC is a valuable and necessary gathering in our sector; and

Whereas, Time for travel for many Member stations can and does cause low attendance and delays both in workshops and AGM business sessions; and

Whereas, The Women in Radio Conference has moved to be included to be inside the NCRC Conference thereby reducing that conference time; therefore

Resolved, That the 2003 NCRC begin on the Monday of the chosen Conference week.

Resolved, That the opening Plenary for NCRC remain on Tuesday morning in the schedule.

Resolved, That should any workshops be missed by delegates due to travel that the host station will be encouraged to provide workshops for delegates later in the conference.

Resolution 2004-M6: Day Allocation of WIR 2005  
 Moved: Lori Guest (Board), Seconded: Tristis Ward (Board). Carried unanimously.

Whereas, Motion 2002-M2 was not completely satisfied; therefore

Resolved, That the Women in Radio Conference be held in the middle of the 2005 conference.

Resolved, That the Membership shall revisit this issue at the second plenary of the 2005 conference.

Resolution 2003-F1: Women's Collective for Women In Radio Coordination

Moved: Sharmeen Kahn (CFUV), Seconded: Janna Graham (CHMA). Carried

Whereas, There have been growing concerns over the content, organization and usefulness of the annual NCRA Women In Radio conference; and

Whereas, The annual Women In Radio conference is still needed due to the prevalence of violence and sexism in our communities and how it affects women broadcasters; and

Whereas, The lack of direction and input from Member stations affects the quality of the Women In Radio conference as a venue for support, education and networking amongst women broadcasters; therefore

Resolved, That a coordination collective be struck by various women from Member stations to research, plan, fund raise, and coordinate the 2004 Women In Radio Conference.

Resolution 2004-M5A: Women In Radio Conference Resource Sharing

Moved: Lori Guest (Board), Seconded: Parmida Zarinkamar (CiTR). Carried, with an abstention from CJSR.

Resolved, That the steering committee from Women's Hands and Voices project and the organizers of the Women in Radio Conference collaborate with the 2005 conference organizers to create programming for the 2005 Women in Radio Conference.

Resolved, That this year forward, Women in Radio Conference organizers pass information and

resources to the organizers of the next year's Women in Radio Conference.

Resolution 2005-F1: Women's Hands and Voices and the Women in Radio Conference (Advisors)  
 Moved: Joanne Penhale (CJSF), Seconded: Parmida Zarinkamar (CiTR). Carried with four abstentions.

Whereas, The Women's Hands and Voices gender toolkit and report provide excellent information that would be optimal for future NCRC Women in Radio Conferences; and

Whereas, There was a fear expressed in recent Women in Radio workshops that this information may be ignored in the future; and

Whereas, Feedback in the Women in Radio Conference 2005 regarding the toolkit included comments that animation through participatory workshops would be an effective way of engaging NCRA Members with the materials within the toolkit; and

Whereas, Members and future members of the Women's Hands and Voices listserv could collaborate on or could make recommendations for the development of the 2006 Women in Radio Conference; and

Whereas these members have experience in anti-oppression workshops or knowledge that would be valuable in the development of this conference; therefore

Resolved, That members of the Women's Hands and Voices listserv be empowered to advise the host station in the creation of the 2006 Women in Radio Conference.

Resolved, That the 2006 Women in Radio Conference be principally guided by the content of the Women's Hands and Voices report and gender toolkit.

Women's Hands and VoicesResolution 2004-M1: Women's Hands and Voices Station Evaluations

Moved: Glenda Newsted (CHLS), Seconded: Shannon Latham (CFUV). Carried unanimously.

Whereas, It is recognized that there is a general lack of gender balance at many stations; and

Whereas, Specific resources and support services can result in increased participation; and

Whereas, There are varying levels of resources available at each station.

Resolved, That NCRA/ANREC Member stations be requested to participate in an evaluation or support system audit that will be coordinated by the Women's Hands and Voices steering committee. This support system audit will include, but is not exclusive to, criteria such as childcare, transportation, safety, training, employment practices and policies, accessibility and in-house support such as women's collectives.

Resolution 2004-M2: Women's Hands and Voices Station Involvement

Moved: Glenda Newsted (CHLS), Seconded: Shannon Latham (CFUV). Carried.

Whereas, It is recognized that there is a general lack of gender balance at many stations; and

Whereas, Stations understand and recognize that a report is being developed with the assistance of a national steering committee and qualified researcher; and

Whereas, The report is designed to provide tools and information for stations to address the issue of gender equity and to make positive changes; therefore

Resolved, That Member stations be requested to participate and cooperate, where possible, in the process and the research (for example evaluations, surveys, audits interviews, etc.) and implement to the best of their ability the recommendations of the report.

Resolution 2004-M5: Women's Hands and Voices Station Support

Moved: Tristis Ward (CHSR), Seconded: Lori Guest (Board). Carried unanimously.

Whereas, Gender equity, balance, and the participation of women is an ongoing or recurring issue at many stations; and

Whereas, This issue has been noted and acknowledged by the NCRA/ANREC through such initiatives as the establishment of a Women in Radio Conference and the endorsement by the Board of the Status of Women funding project; and

Whereas, More participation by women in campus and community radio can also result in more women being involved in the broadcast industry, in public policy creation and decision making, and in the more balanced presentation of diverse women's issues in programming; and

Whereas, A committed national effort will help to achieve and sustain a solution to this issue; therefore

Resolved, That the Membership officially recognizes the Women's Hands and Voices national steering committee that has been established as part of the Women's Hands and Voices project and also as a result of meetings and discussions during this conference.

Resolved, That the efforts of this committee shall include research, recommendations, the dissemination of information and resources and the development of initiatives to further the goal of gender equity.

Resolved, That this committee be officially supported and endorsed in its work by the Membership.

Resolution 2005-M3: Follow-up of Women's Hands and Voices

Moved: Joanne Penhale (CJSF), Seconded: Parmida Zarinkamar (CiTR). Carried, with three against and seven abstentions. CKUT is a noted abstention because they wanted more time to discuss the motion.

Whereas, The Women's Hands and Voices Initiative was begun in 2002 in order to address inequity in Campus and Community Radio; and

Whereas, In the 2004, the Status of Women Canada gave a grant to the Women's Hands and Voices Project in order to create a strategic plan to address the lack of full and equal access for women in all levels and spheres of nonprofit, community and campus radio broadcasting, including volunteerism, on-air presence, paid staff positions, and national directives; and

Whereas a report and a toolkit was created, published, and distributed to NCRA/ANREC Member stations by the Women's Hands and Voices Project in 2004; and

Whereas feedback in the Women in Radio Conference 2005 regarding the toolkit included comments that although the quality and comprehensiveness of the information was excellent, further development in terms of simplified presentation of information, as well as animation through participatory workshops, would encourage station implementation; therefore

Resolved, That the NCRA/ANREC recommends that Member stations use the Women's Hands and Voices listserv in order to discuss and share strategies for implementation.

Resolved, That each station tailors these strategies to its individual state and needs.

Resolved, That stations be encouraged to hold meetings with their staff and volunteers regarding the report, toolkit, and implementation.

#### Resolution 2006-M1: Women's Hands and Voices ó Continuing Forward

Moved: Sharmeen Khan (CHRY), Seconded: Kate Hollefreud (CFUV).

Whereas, a lot of energy and time went into the Women's Hands and Voices Toolkit; and  
Whereas, there is the fear that the energy of Women's Hands and Voices may be lost; therefore

Resolved, That the second stage of planning for Women's Hands and Voices be included in the upcoming visioning and planning of the Board; and

Resolved, That the upcoming board commit to investigate further funding options to continue the project with consultation with past project coordinators.

#### Resolution 2007-M1: Women's Hands and Voices steering committee

Moved: Sharmeen Khan (CHRY), Seconded: Robin Eriksson (CKUW). Carried.

Whereas, The women's hands and voices project remains a vital resource to the NCRA to address the continued marginalization of women in campus/community radio; and

Whereas, More work is needed to develop new resources, network among stations and fundraise

Resolved, That a national steering committee of self-identified women be struck to revitalize the women's hands and voices project. This committee will address fundraising and the sharing of resources.

Resolved, That amongst these initiatives be the development of a national wiki database of female produced music supported and assisted by NCRA member stations.

## **PROJECTS & SERVICES**

### !earshot

#### Resolution 2009-F4: !earshot

Moved: CJSW, seconded: CJSR. Carried

Whereas the weighted charting system as currently employed by !earshot is unrepresentative of stations' musical influence within their communities,

BIRT the current weighting system be removed and all stations submitting charts are weighted equally,

BIFRT a new weighting system be developed to more accurately portray stations' musical influence in their communities.

#### Resolution 2009-F11: !earshot Funding

Moved: CJSW Seconded: CJAI. Carried

Whereas !earshot is a valuable resource to the NCRA

BIRT a committee of the NCRA comprised of music directors works to prioritize seeking specific funds to sustain and grow this resource.

## PARTNERSHIPS AND RELATIONSHIPS

### French Language Stations

#### Resolution 2000-M2: Working with French Language C/C Stations

Moved/Proposée: Geneviève-Isabelle Racine (CHUO), Seconded/ Secondée: Rufo Valencia (CKUT). Carried. Note: the resolution of the French version needs to be amended

Whereas, Their linguistic distinctiveness and the particular issues they face, French-language campus/community radio stations have expressed their needs in terms of national representation when they met for the first Conférence des radios universitaires francophones et bilingues (CRU) in March 2000; therefore

Resolved, That the NCRA will work with French language c/c radio stations in their elaboration of a project of representation and will present concrete proposals at the 2001 NCRA AGM.

ENTENDU QU'EN RAISON DE leur spécificité linguistique et des enjeux particuliers auxquels elles font face, les stations campus/communautaires de langue française et bilingue ont exprimé. Lors de la Conférence des radios universitaires francophones et bilingue (CRU), leurs besoins en matière de représentation nationale;

QU'IL SOIT RÉSOLU QUE l'ANREC travaille conjointement avec les stations campus/communautaires de langue françaises et bilingue a leur élaboration d'un projet de représentation. Des propositions concrètes devront être présentées a l'assemblée générale de l'ANREC en 2001.

### AMARC

#### Resolution 96-B1: AMARC

Moved: Christof Migone (NCRA Board), Seconded: Helena Katz (NCRA Board). Carried unanimously.

#### Background

The World Association of Community Broadcasters (AMARC) is working on drafting an international "People's Communication Charter". This Charter is designed to provide a framework and guiding principles for ensuring access to communication and freedom of expression for all people, regardless of

gender, race, ethnicity, religion, level of income, sexuality or ability. AMARC is currently distributing the draft of the People's Communication Charter to the regional and national associations worldwide, so as to ensure that the needs and the realities of all the regions of the world are represented and addressed. This consultation process will continue until Spring 1997. AMARC members will be asked to ratify a consensual draft of the Charter at AMARC's next Members Assembly, to be held in Australia in November 1997.

Resolved, That the NCRA commit to collaborate in the consultation process proposed by AMARC. Thus, the NCRA Board will commit to distributing the Charter to its Members and to gathering their comments and feedback over the course of the next 10 months.

#### Resolution 2000-F9: AMARC Collaborations

Moved: Fiona York (CKDU), Seconded: Katrina McGee (CiTR). Carried.

Whereas, A trial organizational membership in AMARC (the World Association of Community Broadcasters) was approved by the NCRA Membership at the 1999 AGM in Halifax; and

Whereas, The NCRA and AMARC have had a long-standing relationship and the two organizations are similar in mandate and directive; and

Whereas, The NCRA was to pursue various projects and initiatives with AMARC throughout the year in order to determine whether such a relationship should continue; and

Whereas, The Voices Without Frontiers North American broadcast was a success and there are a number of other issues on which the two groups can work effectively; and

Whereas, AMARC has requested both organizational and individual memberships of which some stations have already become members; therefore

Resolved, That the organization will not become a member this year, but will work with AMARC to facilitate the arrangement of an organizational membership for the NCRA for next year.

Resolved, That the NCRA will make a concerted effort to work with AMARC on special projects and

to further look into an agreement with regards to AMARC donating office space to the NCRA.

Resolution 2001-M1: Research AMARC activities  
Moved: Adam Gottlieb (CKUT), Seconded: Susy Glass (CHRY). Carried.

Whereas, The NCRA is contemplating closer collaboration with the World Association of Broadcasters (AMARC), including renting an office with AMARC's premises as of August 2001; and

Whereas, There are concerns about the impact of AMARC's funding sources, including the CIDA and USAID federal government agencies, on its editorial freedom; and

Whereas, There are concerns about these agencies' furthering of colonialism; and

Whereas, There are concerns about AMARC's respect of partner organizations' contributions; and

Whereas, The NCRA's mandate of community access and service, and its Member stations' mandates of combating colonialism (including racism, sexism, classism, and other forms) is fulfilled thanks in part to independence from government and international development funding; therefore

Resolved, That the NCRA's Membership take a year to thoroughly research and discuss the activities of AMARC and its funders, before engaging in any further collaboration.

Resolution 2002-F6: Membership with AMARC (non-binding)

Moved: CFRU, Seconded: CJSF. Carried.

Resolved, That the NCRA renew our membership in AMARC for the 2002 year.

Resolved, That the Board of Directors not engage in any collaborative projects with AMARC without seeking input from all Member stations.

Resolved, That this motion will come forward to the General Membership for ratification at the 2003 NCRC.

## AMARC Membership

Resolution 93 8.3: Collection of AMARC fees  
Moved: CKCU, Seconded: CKDU. Carried.

Whereas, The NCRA statement of principles commits it to supporting community-based programming to a divorce audience; and

Whereas, AMARC and the NCRA share many principles, including a commitment to the expression of different social, political and cultural movements; and

Whereas, The support of each NCRA Member station for AMARC would strongly demonstrate the solidarity between Canadian and international radio; therefore

Resolved, That Member stations of the NCRA, upon paying their annual Membership fees, shall supplement this fee with an amount equal to the AMARC voting station membership fee, and include an AMARC membership form, which the NCRA will then forward to AMARC on behalf of the Member station. Any Member station may opt out of this supplementary fee for any reason.

Resolution 95-F13: AMARC

Moved: Jeff Whipple (CHSR), Seconded: Ian Pringle (NCRA Board). Carried.

Whereas, AMARC (World Community Radio Association) is the international solidarity and representation for the Community Radio Broadcasters; and

Whereas, NCRA stations must show increased solidarity with the International community radio movement, therefore

Resolved, That NCRA Membership will automatically include membership in AMARC.

Resolved, That all NCRA Member stations will pay an additional Membership fee of approximately \$50 for AMARC when applying for NCRA Membership.

Resolved, That NCRA Member stations will be given an option to opt out of AMARC membership and the accompanying fee.

Resolution 2001-M3: Researching AMARC Fees Structure

Moved: Alan Wong (NCRA), Seconded: Fiona York (CKDU). Carried.

Whereas, There has been confusion over AMARC and NCRA fee structures in previous years; clarification has been obtained from AMARC over what those fee structures are; therefore

Resolved, That the NCRA:  
Solicit Member input by email and mail to the NCRA, so that the NCRA may convey its concerns and questions on behalf of the Membership to AMARC.

That a resolution about our membership in AMARC be made in one year, pending research and information.

That NCRA Member stations may approach AMARC directly if they wish to join.

Resolution 99-M1: AMARC Trial Membership

Moved: Oana Spinu (CKUT), Seconded: Mopa Dean (CIUT, NCRA Board). Carried with one opposed.

Whereas, AMARC, the World Association of Community Radio Broadcasters, is an international non-profit, non-governmental organization dedicated to the protection and development of community broadcasting as well as to furthering the interests and concerns of community radio worldwide; and

Whereas, AMARC wishes to increase collaborations between the NCRA and AMARC; and

Whereas, AMARC has offered a one year free trial membership (which will extend all AMARC membership benefits) to all campus /community broadcasters which are NCRA Members; therefore

Resolved, That the NCRA will accept the offer of a one-year free trial membership from AMARC. Within the first three months of this year, the NCRA Board will investigate ways in which the two organizations can collaborate on common interests and concerns and will report its findings back to the Membership. Over the remaining nine months, sincere attempts at collaborations between AMARC and the NCRA will be made on such projects as:  
International Day of Broadcast: - explore ways to extend internationally the AMARC-Europe "Voices Without Frontiers" campaign to commemorate the International Day for the Elimination of Racial

Discrimination, which has been regionally based for the last two years. This could start by adding a North American contingent to the international campaign whereby the NCRA could play a key role.

Solidarity Network: - explore ways to develop feature-based solidarity programming to extend awareness of various community radio contexts throughout the world and to implicate Canadian radio broadcasters in the struggle for the democratization of communications.

Internship Programme: - explore ways to build a university internship program with AMARC International with the goal to create a training program to share the campus/community radio station experiences and modes of operation with other countries where campus/community radio is an unknown concept.

Resolved, That the NCRA Board, at the end of the one-year trial membership, will report its findings back to the NCRA Membership and will develop a strategy to include the NCRA and its Member stations as part of the AMARC.

Resolved, That individual NCRA Member stations have the right to opt out of AMARC membership.

Standard Radio and Awards ProgramResolution 95-F7: Standard Awards

Moved: Lisa Marshall (CKCU), Seconded: Kim Fraser (CHRY). Carried.

Resolved, That in the spirit of good faith any awards won by stations, they should acknowledge the interdependence of staff and campus/community volunteers. It is strongly recommended that they:  
Notify key organizer(s) for the show that subsequently won, in a timely manner as a sign of recognition;

Have a collective discussion as to where monies, if any, attached to award be spent (a decision that keeps monies within station and may apportion to several areas within said station);

Inform other stations through, say the NCRA's newsletter, so others may gain ideas; and  
These recommendations be included in the awards information sent out to Member stations.

Resolution 2000-F3: Standard Award Application Rule

Moved: Fiona York (CKDU), Seconded: Chantelle Japp (CJAM). Carried.

Whereas, Standard Broadcasting provides funding to the NCRA for annual cash awards presented to Member stations competing in various categories; and

Whereas, The spirit of the award program was to provide a means to financially benefit and support Member stations while recognizing excellence in programming or other initiatives; and

Whereas, Campus and community radio stations are chronically under-funded and lacking in resources; and

Whereas, The Standard Awards represent a substantial financial benefit to successful applicants; therefore

Resolved, That a station that has received a Standard Broadcasting award may not apply in the same category or for the same project the following year.

Corus EntertainmentResolution 2001-F2: The Corus Project

Moved by: Fiona York (CKDU), Seconded by: Russell Gragg (CFBU). Carried.

Whereas, The NCRA/Corus Entertainment project benefits campus and community radio stations and the independent music industry in Canada in a wide variety of areas, including: promoting independent bands, promoting new and emerging musical genres, increasing Canadian content in under-developed musical genres, promoting and increasing credibility for the campus and community radio sector, providing employment opportunities within the sector, establishing a stable base for the resources and operations of the association and an opportunity for partnering with other groups, and soliciting matching grants as well as future transfer benefits projects, and providing simulcast infra-structure or technology for participating radio stations; and

Whereas, Leasing office space for the NCRA/Corus Entertainment Project will provide specific benefits for the NCRA and campus/community stations, including: finally establishing a national office space

for the NCRA which will provide resources and facilities for volunteers and NCRA Board Members, providing a space for NCRA files and archives, and creating opportunities for partner grants and funding for the sector such as an archiving project and employment grants; therefore

Resolved, That campus and community radio stations in Canada be asked to participate in the NCRA/Corus music development project by airing recruitment and promotional advertisements for the project, helping to provide contacts in the local music industries (where possible), airing the regional and national simulcast broadcasts that are part of the project and playing material from the CD compilations produced as part of the project.

Resolved, That a working group be organized to oversee the project.

ChartResolution 2006-F3: *learshot* (Chart)

Moved: Derek McEwan (CJSW), Seconded by Kate Hollefreund (CFUV).

Whereas, in a 1996 resolution, NCRA stations were to endeavour to cease reporting charts to CMJ; and

Whereas, CMJ's services are often faulty; and

Whereas, CMJ's subscription fees are often onerous to member stations; and

Whereas, CMJ continues to represent campus/Community radio programming less and less; therefore

Resolved, That NCRA stations work with *learshot's* editor and web development team to advance the website's efficacy, efficiency and national and international profile to further establish a viable alternative to CMJ.

Resolution 91.8.2: National Chart

Moved: Kerry Clarke (CJSW/NCRA Board of Directors), Seconded: Tony Barnes (CKLN). Carried.

Whereas, Ed Skira and David Ackerman have been producing the NCRA/ANREC National Chart monthly for 13 months without a contract with the NCRA/ANREC; and

Whereas, They propose an independent relationship financially and editorially from the NCRA/ANREC; therefore

Resolved, That the Membership direct the Board of Directors to enter into a contractual relationship and licensing agreement with Ed Skira and David Ackerman to produce the NCRA/ANREC National Chart independently provided the following objectives and priorities are met:

An editorial Board comprised of Ed Skira and David Ackerman and one NCRA/ANREC Board Member be established.

An ad policy, to be developed by the NCRA/ANREC, be followed.

Both a composite chart, and special interest charts, should appear in each issue.

Editorial space for the NCRA/ANREC be reserved in each issue.

NCRA/ANREC approval of reporting stations.

NCRA/ANREC Member stations be serviced free of charge.

There be quotas placed on reviews to ensure more diverse representation.

Biannual financial statements be given to the NCRA/ANREC Board of Directors.

Monthly expansion of distribution be pursued.

A percentage (to be negotiated) of the National Chart's surplus revenues be forwarded to the NCRA/ANREC.

#### Resolution 96-M1: Chart

Moved: Maizun Jayoussi (CJSW), Seconded: Ted Turner (NCRA Board). Carried with six abstentions.

Whereas, NCRA Member stations would like to see some revenue generated from the publication of their music charts; and

Whereas, NCRA Member stations see the potential for such revenue by taking control of the exclusive publication of their charts and generating revenue via advertising and subscriptions; and

Whereas, NCRA Members see the need for such revenue to further the goals of the NCRA; therefore

Resolved, That as of September 1st, 1996, NCRA Members will no longer publish their charts in "Chart" magazine (and if possible, CMJ). Instead, music charts (reflecting actual airplay) will be sent to CJSW-FM (no later than the 10th of each month), who will format and administer a new c/c chart

publication, as outlined in the "Take Back the Charts" proposal. This project will fall under the supervision of the NCRA Board of Directors, who will draw up a contract outlining the terms of the Project. Profits generated (over and above operating costs) from the publication will be returned to the NCRA, to be used towards eventually establishing a national office, a full-time president and possibly other NCRA funded endeavours. The NCRA will absorb the start-up costs of the publication to a maximum of \$3000. The first publication will be available for distribution no later than October 1st, 1996.

#### Canadian University Press

##### Resolution 99-F9: Relationship with Canadian University Press

Moved: Mopa Dean (CIUT/NCRA Board), Seconded C101. Carried unanimously.

Resolved, That the NCRA explore the possibility of working closely with the Canadian University Press.

#### **LOBBY WORK**

##### Licensing and Frequencies

##### Resolution 2004-M10: Inclusion of Native Licensees in Lobby Work and Organization Name

Moved: Freya Zaltz (Board), Seconded: Ken Zakreski (Gabriola Co-op Radio). Carried unanimously.

Whereas, The CRTC licensing procedures and category names have changed recently; and

Whereas, Stations in First Nations/Métis/Inuit communities were formerly licensed as "community" stations and are now under the new category called "Native" stations; and

Whereas, The NCRA/ANREC's name does not clearly include these stations even though they are part of our not-for-profit sector; and

Whereas, A motion has already been passed recommending promoting the inclusion of First Nations/Métis/Inuit stations and discussion of First Nations/Métis/Inuit concerns at NCRC (Resolution 97-F3 - Outreach to Aboriginal Radio Stations); therefore

Resolved, That the NCRA/ANREC be as inclusive as possible to stations with Native licenses and include their interests and concerns in our lobbying, advocacy and awareness work.

Resolved, That the NCRA/ANREC consider ways to include stations with Native licenses in the name of our organization, and that the Board should bring recommendations regarding the organization's name to the Membership at the NCRC 2005 for discussion and feedback.

Resolution 91 7.7: The Revision of the CRTC License for Campus/Community Stations

Moved: Mario Nadeau (CKUM), Seconded: Pierre Cenerelli (CKUT). Carried.

Whereas, The CRTC is revising the Type B license for campus/community radio stations and that no common position has been worked out with other Canadian Associations of non-profit radio broadcasters; therefore

Resolved, That the Board or Directors (or a committee of the Board) assume responsibility of communicating with the above mentioned associations (e.g. LARCQ, LARCC, Native Radio Associations, etc.) to ascertain their position on the proposed changes to the CRTC's policy and to discuss the development of a common position.

Resolution 98-M1: Autonomy of C/C Licenses

Moved: Aaron Nakama (NCRA Board), Seconded: Magnus Thyvold (NCRA Board). Carried with two opposed and one abstention.

Whereas, Campus and community stations grow and prosper best when they are able to control their own affairs; therefore

Resolved, That the NCRA encourages the CRTC to require:

C/C licensees to a separate society whose principle purpose is to hold a campus or community radio broadcast license, and

That the bylaws of the licensee should not provide any outside agency with a controlling interest on the Board of the Directors of the licensee.

Resolution 2001-F5: Researching Spectrum Scarcity and Frequency Allocation

Moved: Fiona York (NCRA), Seconded: Jason Corall (CJSW). Carried unanimously.

Whereas, There is decreasing access to FM frequencies in Canada and increasing competition with new commercial stations; and

Whereas, The Industry Canada-designated reserved frequency for non-commercial, educational radio stations has been eliminated; and

Whereas, Limited access to frequencies in certain markets has already negatively impacted stations like CHLY and CJSF; and

Whereas, Lack of access can create barriers and undue hardship for campus and community radio stations and may even prevent these stations from applying for or receiving licences; therefore

Resolved, That the NCRA form a 3-member working group to research issues around spectrum scarcity, frequency allocation, and related decision-making procedures, and lobby Industry Canada and the CRTC in order to ensure current and future access to frequencies for non-commercial, campus and community radio stations.

Resolution 98-F8: VVLP

Moved: Magnus Thyvold (NCRA Board), Seconded: Hélène Katz (NCRA Board). Carried unanimously.

Whereas, A Very, Very Low Power license would allow a station an opportunity to build up its reputation, to be heard by community/student body, more exposure when lobbying students, to gain experience as an organization, to recruit volunteers, and less intimidation for the SU to start a station; and

Whereas, VVLP can represent a solid step forward without the pressure of having financial backing completely in place; and

Whereas, This first step allows others the opportunity to recognize the benefits of having a station; therefore

Resolved, That the NCRA encourages the CRTC to create a special new license category for station that want to test their wings/viability before going full FM. Requirements for this category should be greatly

simplified over requirements for a regular FM license.

One-year renewable license pending license-holder making progress towards applying for an FM license. No requirement for paid staff.

This new category would apply only to stations currently carrier-current or closed circuit.

Applicants are required to file a three year plan for a transition to a Very Low Power or Low Power license that would include provisions for finding and fill-time staff they apply for VVLP special license.

No requirement for an engineering survey.

Wattage low enough that it still satisfies industry Canada requirements.

#### Resolution 98-M4: Locally Produced Programming

Moved: Caroline Côte (NCRA Board), Seconded: Helena Katz (NCRA Board). Carried with three abstentions for the first point; carried with one opposed and four abstentions for the second point.

Whereas, The last paragraph of the first page of our licence acceptance, the CRTC states that for commercial radio to have advertising they must have 1/3 locally produced programming; and

Whereas, This statement is irrelevant to C/C radio; therefore

Resolved, That the NCRA request to have this statement removed from our acceptance licence.

Resolved, That the NCRA recommends to the CRTC to have a minimum requirement of 2/3 locally produced programming for C/C radio.

#### Resolution 95-F5: CRTC Complaint Process

Moved: Kenny Lewis (CKDU), Seconded: Sharon Roberts (CJSF). Carried.

Whereas, The current CRTC complaint process does not take into account the realities of the mandate and resources of campus/community radio; therefore

Resolved, That the NCRA work towards researching and developing an alternative to or modification of the complaint based process as it applies to campus/community radio which would include but not be restricted to recognizing letters of support, specialty community standards, and frank and realistic depictions of sexuality as part of its existing and ongoing CRTC lobbying mandate.

#### Resolution 94-M3: Letter to the CRTC

Moved: Dan Hart (CIUT), Seconded: Christof Migone (CKUT/CKDU). Carried. (Note: Letter not available at this time.)

Resolved, That the NCRA Secretary distribute the following letter to Keith Spicer of the CRTC, the Federal Minister of Communications, and major media outlets. The NCRA media contact for this issue is NCRA Vice President, Internal, Ian Pringle CFRO Vancouver (604) 884-8494.

#### Resolution 2009-F7: Industry Canada

Moved: CHES Seconded: CHLI. Carried.

Whereas under Industry Canada regulation BPR3, C-1.5.5, type A stations are required to be notified by any applicant that is short spaced in enough time to be able to file a response to Industry Canada, and

Whereas under Industry Canada regulation, low powered unprotected stations do not have to be notified by a short spaced applicant until the day their frequency is rescinded

BIRT that the NCRA lobby Industry Canada to change BPR3 C-1.5.5 to require mandatory notification of low-powered, unprotected frequencies by applicants that are short-spaced at the same time as all affected Type A stations affected by the same short-spaced applicant.

#### Copyright & Tariffs

##### Resolution 2002-F5: Regulations and Tariffs Action

Moved: Louise Burns (CKUT), Seconded: Art Ladd (CKUW). Carried unanimously.

Whereas, The NCRA is composed of not-for-profit organizations whose mandate is to promote and develop local/emerging talent; and

Whereas, Regulations and tariffs (Such as SOCAN tariffs 8 and 22 and certain musician union agreements) impose a financial burden on promoters/producers and often do not benefit them or the artists (SOCAN/musicians union members, and otherwise); therefore

Resolved, That the NCRA research current and impending tariffs and inform its Members of their possible implications.

Resolved, That the NCRA take action regarding such tariffs in order to uphold the interests of local and emerging talents and its developers in all pertinent formats (such as live performances, internet radio broadcasts) where at all possible.

Resolution 2008-M1: Copyright Working Group  
Moved: Evan Light (CKUT), Seconded: Tom Richmond (CJAI)

WHEREAS Canada's copyright system provides no oversight guaranteeing transparency and accountability in the management of copyright collective organizations and the manner in which their funds are distributed;

WHEREAS the campus-community sector pays \$667,000 annually to the Society of Composers, Authors and Music Publishers of Canada (SOCAN) as well as fees to CMRRA, NRCC, CPCC, and potentially other copyright collectives;

WHEREAS SOCAN cannot assure the NCRA that the artists it supports through airplay receive the copyright tariff fees paid to SOCAN by NCRA stations;

WHEREAS there is great interest among NCRA stations in influencing the future of relevant copyright policy in Canada;

BE IT RESOLVED THAT the NCRA strike a Copyright Working Group composed of NCRA members, NCRA board members, external experts and allies in order to investigate and develop alternatives to the current copyright system.

#### Media-related

Resolution 2001-F3: Canadian Government Censoring Activities  
Moved: Tristis Ward (CHSR), Seconded: Susy Glass (CHRY). Carried.

Whereas, The media accreditation process for the Summit of the Americas in Quebec City, as well as other similar events have been blatantly undemocratic and discriminatory towards the campus/community sector of radio; therefore

Resolved, That the NCRA call for an inquiry into the Canadian government's anti-democratic media censoring activities, and instigate other public and

formal activities drawing attention to this issue.

Resolution 2001-F8: Media Accreditation Processes  
Moved: Paddy Gallagher (CHRY), Seconded: Adler Louis-Jean (CKUT). Carried.

Whereas, In the case of acquiring media accreditation for the FTAA, the NCRA received less access than other private media conglomerates; therefore

Resolved, That the NCRA take steps towards acquiring equal status and access in all media accreditation processes.

#### Music-related

Resolution 98-M3: CanCon  
Moved: Namiko Kunimoto (NCRA Board), Seconded: Magnus Thyvold (NCRA Board). Carried with one abstention.

Whereas, The NCRA recognizes the CanCon requirements as a minimum requirement; and

Whereas, We strongly support Canadian independent and local music and wish to continue this emphasis; and

Whereas, Current Canadian content requirements are narrowly defined; therefore

Resolved, That the NCRA recommend to the CRTC to keep the minimum CanCon requirement for C/C stations at 30%.

Resolution 98-M5: MAPL System  
Moved: Caroline Côte (NCRA Board), Seconded: CKUT. Carried with three abstentions.

Whereas, C/C stations promote creativity in programming, and are a forum for new emerging music styles/trends; and

Whereas, radio art and using turntables as instruments creates art produced within the country; therefore

Resolved, That the NCRA recommend to the CRTC to adopt a policy using the MAPL system justifying the use of turntables as instruments.

Resolution 2000-F6: Turntablism and Audio Art Recognition

Moved: Peig Abbott (CFUV), Seconded: Alan Wong (CHSR). Carried.

Whereas, Public Notice CRTC 2001-12 defines the revised policy for campus radio broadcasting; and

Whereas, The revised policy defines turntablism as utilizing the use of turntables as musical instruments, essentially to alter and manipulate the sound of recorded music; and

Whereas, Defines radio art as the arrangements of excerpts of musical selections, fragments of recorded speech and found sounds in unusual or original ways; and

Whereas, The commission has decided not to recognize turntablists or radio artists for the purpose of the MAPL definition unless qualified as montage; a compilation of one minute or more in duration containing excerpts from several musical selections but does not include a medley; and

Whereas, Under section 2.2 (ii) of the regulations a montage is deemed to be a Canadian musical selection if the total duration of the excerpts from content Category 2 is greater than 50% of the total duration of the montage; and the total duration of the montage is four minutes or more; and

Whereas, The CRTC recognizes that turntablism and radio art are new forms of expression that have the potential of becoming more popular in the future and thus will follow developments in this area and review its approach as necessary; therefore

Resolved, That the NCRA state that it is not satisfied with the classification of turntablism and radio art as defined by the commission, or with the current definition of the MAPL classification as it relates to turntablism and radio art.

Resolved, That as turntablism and radio art have become an increasingly popular form of expression, the NCRA will execute a more thorough and comprehensive campaign to educate and inform the CRTC about the creative process of turntablism and radio art in order to establish the Canadian content classification for each distinct artistic form.

Resolved, That NCRA Member stations will categorize periods of turntablism and radio art as Categories 31 and 32 respectively in place of Canadian content and apply for Canadian content exemption for this category to the commission until further review has been made and a more satisfactory resolution has been sought.

Labour IssuesResolution 99-F3: Lobbying HRSDC for Study on Labour Issues

Moved: Mopa Dean (CIUT/NCRA Board),  
Seconded: Tristis Ward (CHSR/NCRA Board).  
Carried unanimously.

Whereas, Campus and Community radio staff are usually underrepresented and uninformed in labour matters and are sometimes subject to unacceptable and abusive treatment within our stations; and

Whereas, Many employees in our sector are:  
Unaware of their rights in the workplace  
Harbour a general feeling that employment standards within our sector are breached; and

Whereas, The public at large, Member stations, and the Labour Board are unaware of these concerns; therefore

Resolved, That the NCRA lobby Human Resources Development Canada to request that HRSDC undertake a comprehensive study and report to be done on the issue of labour concerns, relations, and related affairs within our sector.

Resolved, That the NCRA request that the finding of this report be complete and released to the CRTC, the NCRA, and its Membership before December 1st 1999.

Canada Post

Resolution 2005-M2: Canada Post Lobbying  
Moved: Frieda Werden (CJSF), Seconded: Tristis Ward (NCRA/ANREC Board). Carried.

Whereas, Canada Post has issued instructions to local postal outlets that affect the cost of mailing a single CD outside of Canada; and

Whereas, The order specifically requires all CDs to be sent at Small Packet rate instead of Letter Post

rate, on the basis of harmonization with the International Postal Union; and

Whereas, The Small Packet category as currently constituted by Canada Post has only a single rate for packets weighing from 0 to 250 grams; and

Whereas, The price of mailing an envelope containing a single CD from Canada is effectively increased thereby, by several orders of magnitude, from the Letter Post rate of \$1 to the US and \$2 overseas, to the newly required Small Packet rate being \$5.40 to the US and \$6.40 overseas; and

Whereas, The price of mailing a weekly radio program on CD is thus increased from \$52 per subscriber per year to the US and \$104 per subscriber per year overseas, to the much higher cost of \$280 and \$332.80 per annum, respectively, resulting in increases even for small syndication operations of thousands of dollars per year; and

Whereas, This price change was ordered abruptly, without being published in the mailing manual or advertised in advance, and without any advance invitation for an impact statement from the cultural sector; and

Whereas, International mailing of CDs is of very substantial importance to the functioning of the cultural sector in Canada, for sending music, radio programs, documents, manuscripts, photographs, and other items; and

Whereas this pricing is in disequilibria with comparable postal rates from other countries, e.g., the price of mailing a CD small packet rate from the US to Canada, which is set in smaller weight increments, is only 85 US cents; and

Whereas, This disequilibria in pricing puts the Canadian cultural industry and its supporting industries such as CD manufacturing and retailing at a very substantial economic disadvantage in the world market; and

Whereas, Canada's National Campus and Community Radio Association (NCRA/ANREC) distributes radio programming internationally on CD, and is closely allied with station-based and independent radio program producers that serve the international non-commercial radio sector; therefore

Resolved, That the National Campus and Community Radio Association take action to urge:  
that Canada Post stay or rescind the pricing change while the impact of such a change on the national cultural industry is being fully studied, and until fair pricing can be developed;  
that if CDs are reassigned to the Small Packet category there be an appropriate weight range for CD mailings priced comparable to the cost of letter post and proportional to the cost of mailing CDs to Canada from the US; and/or  
that special reduced postal rates be offered for mail from and to radio stations, which depend heavily on the mailing of CDs and cassettes.

Resolved, That the NCRA/ANREC strike a committee, led by Frieda Werden of CJSF, to pursue remedies to the postal increase on CD mailings, through interaction with Canada Post, CUPW, and other entities and such ministries and Members of Parliament as may be helpful in this process.

## IN SUPPORT OF

### Stations

#### Resolution 94-M1: Ad Hoc Committee on CKDU Decision

Moved: Ian Pringle (CFRO), Seconded: Dan Hart (CIUT). Carried.

Whereas, The censorship issues arising out of CKDU's licence renewal are a precedent for all campus and community stations; therefore

Resolved, That the NCRA strike an ad hoc committee by the NCRC 94's last day to facilitate Member stations' protests and education around the issue. For example, a national on-air campaign and the compiling and distributing to each station of a history of CKDU's trials and tribulations.

#### Resolution 95-F8: SEX-FM 1995 Funds

Moved: Jane Farrow (CIUT), Seconded: Alan Wong (CHSR). Carried

Whereas, The NCRA Membership acknowledges the importance of anti-homophobia activism; and

Whereas, The Membership has passed Motion 95-M5 to organize SEX-FM '95; and

Whereas, SEX-FM primarily addresses issues of censorship and more specifically the censorship of queer voices; and

Whereas, We all know that these events cost us time, money and effort and don't fall from the sky; therefore

Resolved, That the NCRA allocate a maximum of \$1000 to offset the costs of organizing SEX-FM 05.

Resolved, That the allocation of funds for National Programming Initiatives be considered an annual priority and process open to all groups to be determined by the Membership.

Resolution 95-M5: SEX-FM 1995

Moved: Liz van Berkel (CKDU), Seconded: Maizun Jayoussi (CJSW). Carried.

Whereas, The National SEX-FM broadcast of October 27, 1994 was a powerful act of solidarity by the NCRA with CKDU-FM; and

Whereas, CKDU-FM's licence restrictions have not changed; therefore

Resolved, That the national initiative continue in 1995 with the setting up of a national working group sponsored by the NCRA to promote a day of solidarity this year (Friday, October 27, 1995) which will include a national press release about the day, a national exchange of programming for the day, and a national telephone link-up on the day.

Resolution 2000-M1: Support for CHLY - Radio Malaspina Society

Moved: Ken Zakreski (CHLY), Seconded: Fiona York (CKDU). Carried.

Background

On Monday, May 15, 2000, Radio Malaspina was locked out from their leased premises in the Student Union Building. Their landlord, the Malaspina Student Union Society, local 61 of the Canadian Federation of Students, is citing as grounds for termination that CHLY's Radio Malaspina didn't obtain an FM licence to broadcast in a reasonable time.

The lease and fee collection agreements made between CHLY - Radio Malaspina and the Malaspina Students' Union Society states the agreements: may

not be terminated if Radio Malaspina can complete the approval process in a reasonable time.

The CHLY - Radio Malaspina application was substantially complete and sent to the CRTC in April of 1999. Radio Malaspina's application was approved by Industry Canada and subsequently pulled from a November 1999 hearing as a result of the interventions of two commercial stations on the technical nature of their application.

The CRTC has indicated Radio Malaspina will be scheduled at the next available hearing in the Western Region expected in the fall of 2000.

Resolved, That we the assembled Members of the NCRA will express to the Malaspina Students Union Local 61 of the Canadian Federation of Students and Malaspina University-College our outrage at their actions when they acted together to evict and cease collecting fees for CHLY - Radio Malaspina Society.

Resolved, That the National Campus and Community Radio Association Board of Directors, on behalf of the assembled Members, be instructed to forward letters to the Malaspina Students' Union Society, Malaspina University - College and the Canadian Federation of Students, requesting, in the strongest possible terms, they act to restore Radio Malaspina Society's funding collection and lease agreements.

Resolved, That the National Campus and Community Radio Association Members are encouraged to take any reasonable action in support of CHLY - Radio Malaspina, including but not limited to letters of support, petitions, and/or media coverage.

Resolution 2008-F2: Recognition of CKLN

Moved: Sharmeen Khan CHRY, Seconded: Gretchen King CKUT

WHEREAS the situation at CKLN is precarious and there continues to be conflict within the station;

BIRT the NCRA membership recognizes the presence and participation of CKLN volunteers at this year's NCRC, and their contribution to NCRC and to independent radio in Canada.

Marginalized GroupsResolution 91 7.2: NCRA Affirmative Action on Gender Representation

Moved: Patti Schmidt (CKUT), Seconded: Marva Jackson (CKLN). Carried.

Whereas, The NCRA resolved in 1987 to maintain a fundamental principle that community broadcasting serve the needs of socially, culturally politically, economically and physically disadvantaged groups in society; therefore

Resolved, That the NCRA Board of Directors assume responsibility for helping Member stations develop and promote affirmative action policies for all women in the spirit of the NCRA Statement of Principles.

Resolved, That the NCRA Board of Directors assume responsibility for helping Member stations in prioritizing active recruitment of all women in radio operations, particularly in the areas of station management, programming and technical training.

Resolved, That a standing committee of the NCRA monitor and evaluate, in cooperation with Member stations, the implementation of this resolution and report their findings at the opening plenary of the NCRCØ2.

Resolution 93 8.4: Creating Gender-balance Material

Moved: CFRU, Seconded: CFUV. Carried.

Whereas, The NCRA principles state that Member stations serve women; and

Whereas, It is fundamental that women must first be on-air to do this; therefore

Resolved, That an NCRA working group be established to prepare and distribute a package about achieving on-air and off-air gender balance.

Resolution 93 8.5: Phrasing of õPersons with Disabilitiesö

Moved: CJSW, Seconded: CFDC. Carried.

Whereas, It is a concern that the use of the phrase õdifferently-abled peoplesö in the NCRA statement of principles is considered to be offensive by persons with disabilities; therefore

Resolved, That the aforementioned phrase be changed to õpersons with disabilitiesö.

Resolution 91 7.4: Disabled Access to Radio

Moved: Judy Koch (CKLN), Seconded: Ian Pringle (CKUT). Carried.

Whereas, There is an appalling lack of disabled people at this conference and in community radio in general; therefore

Resolved, That the NCRA encourage the various Member stations across the country to find ways to start to break down the barriers disabled people face in dealing with radio and to encourage them to get involved in greater number.

Resolution 91 7.6: The De-ghettoization of Lesbian and Gay Concerns

Moved: Tristis Bhaird (CHSR), Seconded: Connie Clarke (CKDU). Carried.

Whereas, NCRA stations have committed, in principle, to support the rights and issues of groups of peoples under-represented in mainstream media, including lesbians and gay men; and

Whereas, The NCRA recognizes the previous statement of principles as resolved by the NCRC conference of 1987; therefore

Resolved, That the NCRA will take a pro-active stance to ensure the de-ghettoization of lesbian and gay issues/concerns. A conscious effort must be made to ensure that lesbian and gay perspectives/voices are incorporated into all aspects of programming.

Resolved, That the NCRA encourage Member stations to discuss these principles with volunteers as part of their orientation.

Resolution 95-F12: Anti-oppression

Moved: Kim Fraser (CHRY), Seconded: Alan Wong (CHSR). Carried.

Whereas, All campus/community radio stations are mandated to giving a voice to the voiceless, and are also mandated to creating environments that are welcoming and open to all people, especially to those who are marginalized; therefore

Resolved, That every station be strongly encouraged to have a widely accessible annual anti-oppression workshop, at which all staff and volunteers should take part. This process would be undertaken in a fashion that accommodates every station's ability to do so. With the guidance and the support of the NCRA anti-oppression project providing resources through the NCRA.

Resolution 98-F5: Recruitment Policies for Marginalized Groups

Moved: Joe Nelson (CJSW), Seconded: Dana Dawson (CKUL). Carried with one abstention.

Whereas, There is inequity within the C/C radio sector with regards to marginalized groups including, but not limited to, women, people of colour, aboriginal, and gay and lesbian communities; therefore

Resolved, That a national gender and equity caucus should be assembled to provide guidelines for stations regarding the promotion of equity throughout campus/community radio. The guidelines that will be developed by the caucus will include recruitment policies and maintenance of a volunteer base of marginalized groups. The caucus will be comprised of the original caucus put forth at the 1998 NCRC: Namiko Kunimoto (CiTR), Heather Majaury (CJAM), Joe Nelson (CJSW), and John Leacock (CFRU). The caucus will take input from the Membership over the 1998/1999 year, and the guidelines will be presented at the 1999 NCRC. This project will be overseen by Board Member Namiko Kunimoto.

Resolution 95-FI: International Decade of Indigenous Peoples

Moved: Kelly White (CFRO), Seconded: Min Kaur (CFRU). Carried.

Whereas, the International Decade of Indigenous Peoples has been ratified by all members of the United Nations and recalling Resolution 94-F3 regarding Native land; therefore

Resolved, That the NCRA recognize and endorse the International Decade of Indigenous Peoples by committing to:

An annual month long on-air event each September organized in collaboration with Indigenous peoples by Member stations and the NCRA.  
Providing a maximum of \$2000 in 1995/96 to cover

the costs of the project including hire an NCRA Indigenous Member as a coordinator of the project, and support the project in non-financial ways.

Resolution 2008-M3: People of Colour  
Moved: Omme Salma-Rahemtullah CHRY,  
Seconded: Gretchen King CKUT

Whereas the lack of participation of people of colour at the NCRC is disappointing, disgraceful and contrary to mandates and objectives of campus/community radio;

BIRT that a committee chaired by the equity officer of the NCRA make a concerted effort to increase the participation of their delegates of colour in the next and future years NCRC by seeking out funding avenues to support and subsidize their participation.

BIFRT the NCRA board of directors participate in an engaging anti-oppression training and significantly integrate this into their work.

Resolution 2008-F3: Native Caucus Sessions and Speakers

Moved: CFRO Gunargie, Seconded: Isabel LaPratt CJSR

WHEREAS Ontario Trillium Foundation has provided grants so aboriginal programmers from the 4 regions Pacific, Prairie, Quebec and Atlantic have been supported to attend the NCRC.

WHEREAS Native caucus members feel the need to have daily caucus sessions and forums with speakers represented by all regions.

BIRT guest speakers from all regions be invited by NCRA and that daily sessions be scheduled throughout future NCRA conferences. The native caucus will consult with future organizers of NCRC to provide contacts who can provide workshops relevant to the native caucus.

Resolution 2008-F4: Native Language Funding  
Moved: Neski Manuel CKDU, Seconded: Gunargie O'Sullivan CFRO

WHEREAS Indigenous Language in Canada has faced serious threats at the hands of the Canadian Governments, Churches and Residential schools.

WHEREAS The government of Canada is not providing the same level of support to revitalize Indigenous languages as it provided to take away Indigenous languages.

WHEREAS Indigenous Elders, youth, educators and linguists are saying in 20 years there will be no fluent Indigenous speakers in BC with similar fate across Canada.

WHEREAS the Indigenous languages have an indeterminable value to humanity to promote a unique way of understanding the world.

WHEREAS Radio provides a perfect medium for an oral tradition of indigenous people to express themselves through song, words and news and share these expressions.

AND WHEREAS the Native Radio Caucus of the NCRA needs support to increase Indigenous Language programming.

BIRT the NCRA will provide support and resources to the Native Caucus efforts to provide Indigenous language programming by way of research, ongoing development, acquisition of language materials appropriate to the hereditary territories where the stations are based.

BIFRT the NCRA offer fundraising expertise to support the Native caucus in this endeavour. Kukstsemc, Meegwetch, Ay Ay, Nya:weh.

Resolution 2008-F5: Aboriginal Awareness Cultural Training

Moved: Isabel LaPratt CJSR, Seconded: Ann-Marie Alikashuak CJAM

WHEREAS there is great confusion, misunderstanding and miscommunication between the NCRA, other well-meaning volunteers, and the Aboriginal members;

WHEREAS protocol and proper respect for Elders, cultural holders and cultural keepers of the Aboriginal people who attend the NCRC as volunteers is not given;

BIRT the NCRA Board and , the planning committee of each conference, and NCRC delegates be offered Aboriginal Awareness cultural training to foster an understanding between our peoples starting with the

next NCRC.

BIFRT that the Aboriginal caucus will share and recommend the proper people to teach the Aboriginal Awareness Cultural Training from their respective regions.

Other Groups

Resolution 95-FI 1: Human Rights

Moved: Kelly White (CFRO), Seconded: Mopa Dean (CIUT). Carried.

Whereas, Human Rights Justice Day is December 10 annually; and

Whereas, June 26 marks the incident at Oglala; therefore

Resolved, That NCRC Members be encouraged to initiate broadcasts focusing on human rights and environmental issues -- specifically issues connected to the case of Leonard Peltier on December 10 and June 26.

Resolution 95-M6: Lubicon Lake Cree Nation

Moved: Jim Robertson (CKUT), Seconded: Amanda Hill (CIMN). Carried.

Whereas, Unocal has built a sour gas processing plant in Alberta on unceded Lubicon Lake Cree Nation territory despite the objections of the Lubicon people; and

Whereas, The Lubicon see this plant as a serious health risk to their community (Unocal is building a pipeline in Burma on Mon and Karen land without the consent of the Mon and Karen people and has involved the mass forced relocation of tens of thousands of people and will likely be built with forced labour); and

Whereas, Unocal involvement in Burma gives credibility and financial assistance to the State Law and Order Restoration Council (SLORC) which is condemned internationally for its wholesale abuse of basic human rights and its imprisonment of democracy activists, including legitimately elected members of Parliament; therefore

Resolved, That the NCRA endorses the friends of the Lubicon information campaign, the goals of which are:

To call on Unocal to fully address the concerns of the Lubicon Lake Nation who object to Unocal's Alberta Sour Gas Plant; built as it is on unceded Lubicon land;

To demand that Unocal divest itself of its business in Burma and/or with the State Law and Order Restoration Council of Burma; and

To Inform Unocal customers of the issues and ask them to protest sufficiently strongly that Unocal meets the above two requests and to Inform the general public of the implications of Unocal's actions.

Resolution 98-F4: Letter regarding Mexican Army and EZLN

Moved: Carla Nemiroff (CKUT), Seconded: Amanda Cantelon (CFRO). Carried with three abstentions.

Whereas, On June 3, 1998, the Mexican army, State Public Security Forces, Judicial Police and members of the paramilitary group Los Chinchurines raided the municipality of Nicolas Ruiz, brutally beating citizens and proceeding to large scale arrests; and

Whereas, On June 10 1998, the Mexican Army, State and Judicial Police and paramilitary groups attacked the Autonomous Municipality of San Juan de la Libertad, the community of Chabajeval, wiping out innocent families, destroying houses through air attacks; and

Whereas, In February 1994 the EZLN put down their arms respecting an agreement to enter a peace and negotiation process with the Mexican government; therefore

Resolved, That the NCRA send a letter to the Canadian government demanding that Canada as a trading partner demand that the Mexican government cease and desist all military, police and paramilitary assaults against civilian populations in Chiapas and the rest of Mexico and that the Mexican government respect the negotiation process and the San Andrés Accords which they signed in February 1996.

Resolved, That the NCRA forward the letter to the EZLN to show support.

Resolution 95-M2: Mumia Abu Jamal

Moved: Denise Burnett (CIUT), Seconded: Khalid MøSeffar (CKUT). Carried.

Background

Mumia Abu Jamal is the founding member of the Philadelphia chapter of the Panthers and is known as the Voice of the Voiceless. Mr. Jamal has been wrongly convicted for the past 12 years. On June 1, 1995, Governor Tom Ridge signed his death warrant and Mumia is scheduled to be executed on August 17, 1995.

Resolved, That the NCRA assist in the organizing of a day of National Solidarity on July 28 for the release of political prisoner Mumia Abu Jamal.

Resolution 91 7.9: The Truth Behind Columbus

Moved: Nadine Gelineau (CKUT), Seconded: Vera Colley (CJIV). Carried.

Resolved, That the Members of the NCRA commit themselves to participating in radio programming called "500 Years of Resistance and Struggle: The truth behind Columbus" to take place during the week of January 19 - 25, 1992. The details of the project will be worked out by the organizing committee.

**OTHER**

Resource Sharing

Resolution 2004-M8: Community News

Convergence

Moved: Gretchen King (CKUT), Seconded: Tiffany Brown Olsen (CJSR). Carried.

Whereas, Community news departments and producers across the country are seeking the creation of a collaborative network for sharing resources and content in the hopes of one day producing and distributing a daily independent news program; and

Whereas, This project would enhance the community oriented mandate of the NCRA/ANREC by developing a reciprocal forum that will benefit radio producers and listeners across Canada; and

Whereas, This project would amplify voices of communities and issues marginalized by the mainstream media through cultivating a forum for a daily news magazine produced by and for those

communities; and

Whereas, Without the commitment and support of the NCRA/ANREC this project would be an insurmountable challenge; therefore

Resolved, That the NCRA/ANREC support a working group dedicated to community news convergence.

Resolved, That the working group develop an action plan to:

Use space on ncra.ca for a web based discussion board and an open access audio repository for content sharing.

Secure funding and/or grants for this project.

Ensure a forum for this project, including future NCRCs.

Guarantee that the skills and resources being developed by this initiative are shared among NCRA/ANREC member stations and the greater community.

Resolution 2004-M11: NCRA/ANREC Website Publication

Moved: Ken Zakreski (Gabriola Co-op Radio), Seconded: Sobaz Benjamin (CKDU). Carried, with one abstention from CJSW.

Whereas, The NCRA/ANREC mission statement adopted in 2003 states, "the NCRA/ANREC facilitates communication among members and provides developmental materials"; and

Whereas, Other groups write articles about this sector; and

Whereas, The NCRA/ANREC does not currently have the resources to establish this venture, but regards it as important and desires the publication to be self funded; therefore

Resolved, That a working group be commissioned to establish an editorially independent publication.

Resolved, That this publication will report on issues surrounding Campus-based Community, First Nations/Métis/Inuit, Educational and Community radio in Canada.

Resolved, That the publication be posted to a website.

Resolution 2005-M1: Scope of NCRA/ANREC Website Publication

Moved: Ken Zakereski (Gabriola), Seconded: Lydia Masemola (CiTR). Carried.

Whereas, 2004-M11 was passed at the NCRC 2004, and that a working committee has been established to implement an archive of NCRA/ANREC listservs, a knowledge based repository of applied technical documents, and a peer-reviewed academic journal regarding matters related to third sector radio; and

Whereas, Funding will be easier to obtain by including other independent media; and

Whereas, We require a broader scope to fulfill the journal as a discipline of study; and

Whereas, Third sector radio operates in an independent media environment; therefore

Resolved, That the project scope also includes independent media as it relates to the third radio sector.

Resolution 97-M8: Radio Archives

Moved: Adam Gottlieb (CKUT), Seconded: Frank Gryorek (Sault Community Area). Carried unanimously.

Whereas, CKUT-FM in Montreal is implementing an audio archive focusing on in-house original production and including syndicated or other materials received from elsewhere; therefore

Resolved, That the NCRA create a working group to research and report to the NCRA on the feasibility of setting up a national campus/community radio archive. Areas of research include logistics, administration, copyright, promotion, and format of radio archive.

Resolution 2002-M3: Committee to Exchange Programming

Moved: Andria Green (CFRU), Seconded: Stacey Willick (CKDU). Carried unanimously.

Whereas, There is scarce Canadian based news/current affairs programming on a national level; and

Whereas, Lots of amazing programming exists at individual stations that is not accessible to other stations; and

Whereas, There are limited resources (labour and money) to produce and exchange programming between stations; therefore

Resolved, That a national committee be established to promote, produce and exchange news and current affairs programming that provides a distinct alternative to mainstream media.

Resolved, That resources be allocated to create and sustain a listserv and website to fulfill this mandate.

Resolution 99-F10: Online Resources for Spoken Word

Moved: Steve MacIsaac (CFUV), Seconded: CiTR. Carried unanimously.

Resolved, That the NCRA continue investigating the possibility of providing online spoken word resources.

Resolution 97-F2: Equipment and Program Exchange

Moved: Amanda Aronczyk (CKUT), Seconded: Karen Marchand (CKDU/NCRA Board). Carried unanimously.

Whereas, There is a need to reaffirm the importance of an NCRA not-for-profit equipment and programming exchange between all Members; therefore

Resolved, That the NCRA Board of 1997-1998 allocate a small amount of funds (not to exceed \$800) for an equipment and programming exchange project.

Resolution 95-M7: Anti-Racist/Anti-Colonial/Anti-oppression

Moved: Paul Cleveland (CFFF), Seconded: Khalid MøSeffar (CKUT). Carried.

Resolved, That the NCRA Secretary recruit and coordinate a volunteer body that will create and maintain an inventory of Anti-Racist/Anti-Colonial/Anti-oppression programs; specialty interest features and policies for broadcast and education purposes of station Members; that the condition of availability are clearly and accurately conveyed; that this inventory be maintained in print format and especially in electronic format through services such as ftp-archives, gopher space, or web-home page; that Member stations are regularly canvassed for information and given updates.

Resolved, That the NCRA Board create, by 1997, a fund to facilitate the transfer of this information amongst stations.

Resolution 95-F6: Harassment

Moved: Sharon Roberts (CJSF), Seconded: Khalid MøSeffar (CKUT). Carried.

Resolved, That Sharon Roberts and Khalid MøSeffar coordinate and administer a resource list to be published in the NCRA newsletter providing accurate and up-to-date information about campus/community radio reporters, programmers volunteers & staff who have been harassed or experienced conflict in the process of their work with or for community radio.

Resolved, That the NCRA Member stations advocate and support freedom of access to information including but not limited to the protections and presentation of the dignity and safety of campus/community radio reporters, volunteers, programmers and staff who experience violations thereof in their work with/for campus/community radio.

Resolution 2007-F6: Bulk Equipment Purchasing

Moved: Kristiana Clemens (CKUT), Seconded: Kristin Schwartz (CKLN). Carried with 1 abstention.

Whereas, The NCRA/ANREC's member stations operate on limited budgets and would benefit from lower costs for purchasing recording and broadcast equipment and parts; therefore

Resolved, That the NCRA/ANREC strike a committee made up interested members to explore the possibility of establishing a collective entity through which members could participate in the bulk purchase of equipment directly from manufacturers and/or the exchange of used equipment and parts.

MusicResolution 2004-M3: Fem-con

Moved: Parmida Zarinkamar (CiTR), Seconded: Candace Mooers (CHSR). Carried.

Whereas, Women artists and musicians are under-represented in music programming especially in certain genres; and

Whereas, Women artists and musicians need to be encouraged; and

Whereas, There should be more accurate and just representation of women's music on-air which can change public perceptions, help to eliminate discriminatory attitudes and provide more appropriate reflections of issues affecting a diverse group of women; and

Whereas, "Fem-con" is defined as music which meets two of the following categories: music, artists, lyrics and production by women, as similar to the MAPL categories for Can-con; therefore

Resolved, That the NCRA/ANREC recommend that all Member campus and community radio stations implement a percentage threshold minimum of 30% female content (fem-con) with certain genre exceptions defined and regulated by the station's programming departments.

Resolved, That music directors be empowered to properly label fem-con material.

Resolved, That the NCRA/ANREC adopt fem-con in their lobbying initiatives with the CRTC after further discussion through the network of the Women's Hands and Voices steering committee.

Resolution 2000-F7: National Hip Hop Week

Moved: Anthony Chung (CJSF), Seconded: Mopa Dean (CIUT). Carried.

Whereas, Hip hop culture is misunderstood, misrepresented, and constantly chastised and under attack; and

Whereas, Hip hop culture is growing and increasing, and is mainly if not solely only given an outlet on campus/community radio; and

Whereas, Canadian Content has increased to 35%, but access to emerging Canadian hip hop from

communities outside each respective local community being difficult partly due to the lack of a solid distribution network in Canada, thus limiting each c/c radio station in its capacity to reach our CRTC-regulated requirement; and

Whereas, The c/c mandate is to develop radio and expose talent to and from our local community with the larger picture of Canada as a whole; and

Whereas, The NCRA and all c/c stations are dedicated to the issue of turntablism policy; therefore

Resolved, That the NCRA help and support the establishment of an official national hip hop week to be launched on and celebrated for a week during spring/summer - the first official national hip hop week to be organized for 2001 - and to support and promote programming incentives and activities of both a local and national nature to heighten awareness of misconceptions and to reinforce the positive understandings and actions of hip hop culture, thus highlighting the vital role c/c radio plays in the development, evolution, and growth of this vibrant culture within Canada as well as increasing awareness and understanding of and for turntablism.

Resolved, That the NCRA appoint Anthony Chung from CJSF Radio and Mopa Dean from CIUT Radio to head up and strike a working committee dedicated to the creation, establishment, and development of this national project.

Resolution 2001-F4: Electronica

Moved: Nicholas Davies (CHUO), Seconded: Anthony Chung (CJSF). Carried.

Whereas, "Electronica" music is a viable, important, distinct genre, representing unique communities; and

Whereas, It derives from neglected subcultures; and

Whereas, It has specific requirements in terms of marketing and promotion; and

Whereas, The "electronica" scene is vulnerable to exploitation; therefore

Resolved, That the NCRA encourages its Members in order to recognize, promote, and nurture this music and its attendant culture.

Resolution 2006-F2: Turntablism (Music-Related)

Moved: Colleen Berg (CJSF), Seconded: Derek McEwan (CJSW)

Resolved, That the NCRA work with interested station members and the CRTC to redefine and widen the current definition of sample-based, DJ turntablism and mash-up driven based genres of music so they can be recognized as Canadian content.

Resolution 99-F4: Turntablism Working Group

Moved: Alok Sharma (NCRA Board), Seconded: Fiona York (CKDU/NCRA Board). Carried with one abstention.

Whereas, The NCRA is committed to furthering the goal of having turntablism and audio art recognized as unique and Canadian musical genres; therefore

Resolved, That a working group be formed to undertake the following:

Research the parameters of turntablism.

Create a policy to be presented to the CRTC and to the NCRA Membership.

Lobby the CRTC and any other organizations affected by this issue.

Generate awareness and develop national initiatives around this issue in order to further this goal.

Labour IssuesResolution 2001-M5: Unionization Working Group

Moved: Fiona York (CKDU). Seconded: Lori Guest (CFRU). Carried

Whereas, The NCRA recognizes that the staff at campus and community radio stations perform work that is valuable, important, under-recognized and often underpaid; therefore

Resolved, That to address this situation, the NCRA will form a working group with a minimum of three members and a maximum of six members to research options for stations who are interested in unionizing. The working group should be comprised primarily of staff members at campus and community radio stations, and have regional representation.

Resolved, That the working group make their research and results available to all stations and provide options that are accessible and realistic.

National AdvertisingResolution 93 8.1: National Advertising

Moved: Tony Barnes (CJSW), Seconded: not noted. Carried.

Whereas, National Advertising has been identified as a priority by many Member stations, and in the interest of explaining competitive alternatives to current options; therefore

Resolved, That Member stations contribute \$100 towards the creation of a professional marketing package that would ensure that agencies accurately and fairly represent NCRA Member stations. This fee would contain an opt out clause for those stations unable or not interested in being involved.

Resolved, That the NCRA be given the mandate to investigate other National Sales options such as Campus Plus and Campus Network.

Digital RadioResolution 91 8.1: Digital Radio Committee

Moved: Mike Wyeld (CKCU/NCRA National Coordinator), Seconded: Kerry Clarke (CJSW/NCRA Board of Directors).

Resolved, That the NCRA nominate/establish a Digital Radio Committee to investigate Digital Radio. The committee will be overseen by a Member of the NCRA Board of Directors.